

FINAL
**Comprehensive
Budget**

Fiscal Year 2020–2021

May 2020

Southern California Association of Governments

Comprehensive Budget

Fiscal Year 2020-21

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SECTION I
Overview

Organization

Introduction

This document contains the Southern California Association of Governments (SCAG) or Association Comprehensive Budget for Fiscal Year (FY) 2020-21.

The annual budget for consists of:

- The Overall Work Program (OWP)
A federal, state and locally funded budget consisting of projects related to regional planning in the areas of transportation, housing and the environment.
- Federal Transit Administration (FTA) Discretionary & Formula Grant Budget
A budget for federal grant funds of which SCAG is the designated recipient and must pass through to eligible public agencies for specialized transportation programs and projects.
- Transportation Development Act (TDA) Capital & Debt Service Budget
A budget for the local transportation funds that the Transportation Commissions in Los Angeles, Orange, Riverside and San Bernardino counties allocate to SCAG as the multi-county planning agency for the region.
- The General Fund Budget (GF)
A budget that utilizes Association members' dues for activities not eligible for federal and state funding.
- The Indirect Cost Budget (IC)
The budget for the administrative and operations support of the Association.
- The Fringe Benefits Budget (FB)
The budget for the fringe benefits and leave time of Association employees.

Organization

SCAG Organization

SCAG, founded in 1965, is a Joint Powers Authority under California state law, established as an association of local governments and agencies that voluntarily convene as a forum to address regional issues. Under federal law, SCAG is designated as a Metropolitan Planning Organization (MPO) and under state law as the Multicounty Designated Transportation Planning Agency for the six (6) county Southern California region. Through SCAG, city and county governments throughout Southern California come together to develop solutions to common problems in transportation, housing, air quality, and other issues.

To foster innovative regional solutions that improve the lives of Southern Californians through inclusive collaboration, visionary planning, regional advocacy, information sharing, and promoting best practices.

SCAG's primary responsibilities include: the development of the Regional Transportation Plan/Sustainable Communities Strategy (RTP/SCS); the Federal Transportation Improvement Program (FTIP); the annual OWP; and the transportation-related portions of local air quality management plans. Under the federal Clean Air Act, SCAG is responsible for determining if regional transportation plans and programs are in conformity with of applicable state air quality plans. SCAG's additional functions include the intergovernmental review of regionally significant development projects, and the periodic preparation of a Regional Housing Needs Assessment (RHNA).

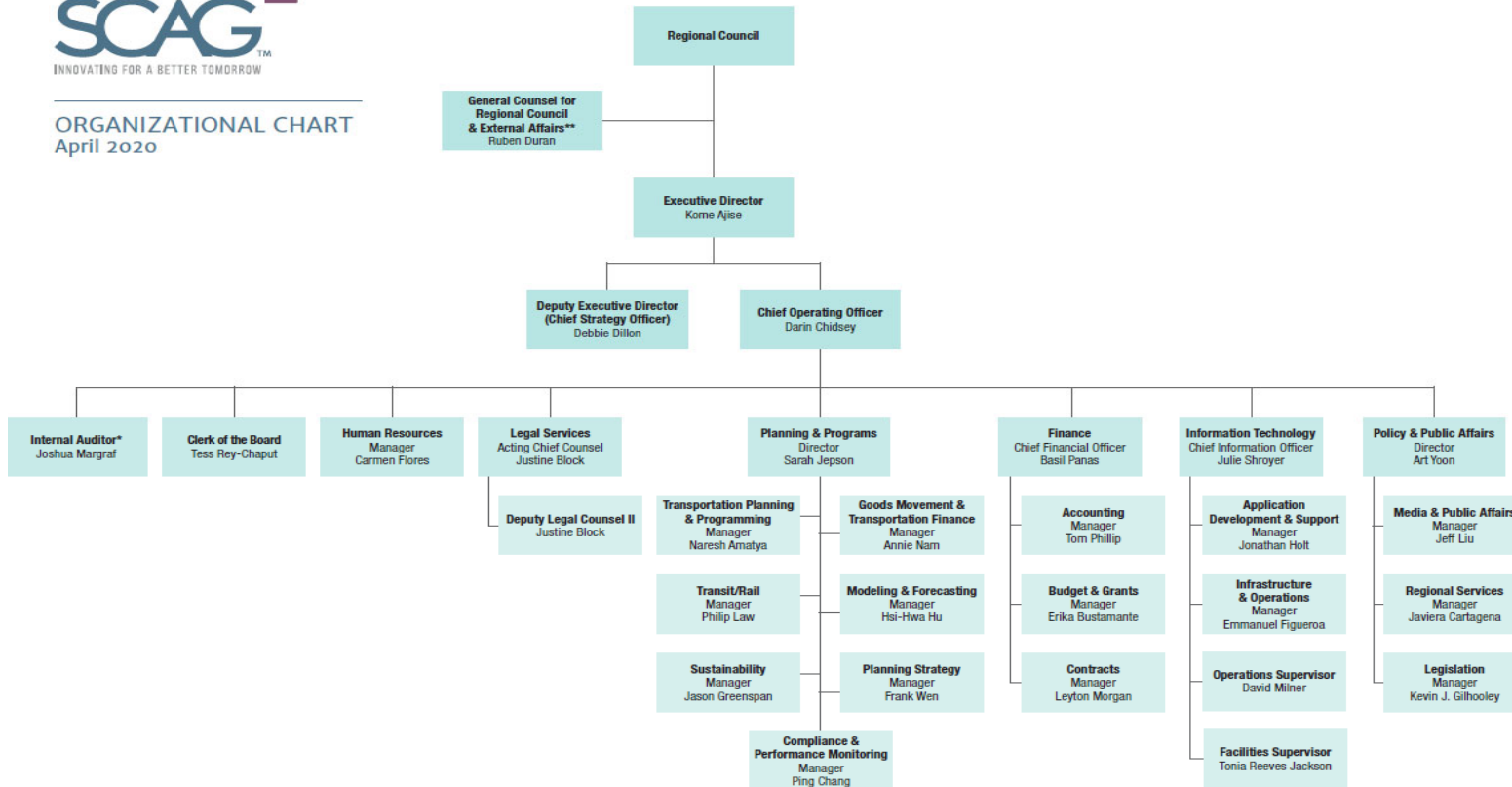
In addition to the six (6) counties and 191 cities that make up SCAG's region, there are six (6) County Transportation Commissions (CTCs) that hold the primary responsibility for programming and implementing transportation projects, programs and services in their respective counties. The agency also operates via a number of critical partnerships at the local, state and federal levels. In addition to its federal and state funding partners (Federal Highway Administration (FHWA), FTA, Federal Aviation Administration, California Transportation Commission, California Department of Transportation (Caltrans), etc.), SCAG's planning efforts are closely coordinated with regional transit operators, Tribal Governments and fifteen sub-regional Councils of Governments (COGs) or joint power agencies that represent SCAG's cities and counties.

The framework for developing the FY 2020-21 Comprehensive Budget is SCAG's multi-year Strategic Plan that focuses on SCAG's vision and priorities and improves the organization and its operations. The FY 2020-21 Comprehensive Budget supports Strategic Plan Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products. All the work programs funded in the budget support at least one of the seven Strategic Plan Goals.

Organization



ORGANIZATIONAL CHART
April 2020



* Takes direction from the Audit Committee
** Takes direction from the Regional Council

Strategic Plan

Strategic Plan Components

Vision Statement

Southern California's Catalyst for a Brighter Future.

Mission Statement

To foster innovative regional solutions that improve the lives of Southern Californians through inclusive collaboration, visionary planning, regional advocacy, information sharing, and promoting best practices.

Core Values

Be Open

Be accessible, candid, collaborative and transparent in the work we do.

Lead by Example

Commit to integrity and equity in working to meet the diverse needs of all people and communities in our region.

Make an Impact

In all endeavors, effect positive and sustained outcomes that make our region thrive.

Be Courageous

Have confidence that taking deliberate, bold and purposeful risks can yield new and valuable benefits.

Strategic Plan

Strategic Plan Goals

GOAL #1

Produce innovative solutions that improve the quality of life for Southern Californians.

Objectives

- A. Create plans that enhance the region's strength, economy, resilience and adaptability by reducing greenhouse gas (GHG) emissions and air pollution.
- B. Be the leading resource for best practices that lead to local implementation of sustainable and innovative projects.
- C. Ensure quality, effectiveness, and implementation of plans through collaboration, pilot testing, and objective, data-driven analysis.
- D. Identify partnership opportunities with the private sector yield public benefits.
- E. Facilitate inclusive and meaningful engagement with diverse stakeholders to produce plans that are effective and responsive to community needs.
- F. Partner with the broader research community to ensure plans are informed by the most recent research and technology.

GOAL #2

Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Objectives

- A. Cultivate dynamic knowledge of the major challenges and opportunities relevant to sustainability and quality of life in the region.
- B. Develop and implement effective legislative strategies at both the state and federal level.
- C. Advocate for the allocation, distribution and expenditure of resources to meet the region's needs.
- D. Promote and engage partners in a cooperative regional approach to problem-solving.
- E. Act as the preeminent regional convener to shape regional, state and national policies.

GOAL #3

Be the foremost data information hub for the region.

Objectives

- A. Develop and maintain models, tools, and data sets that support innovative plan development, policy analysis and project implementation.
- B. Become the information hub of Southern California by improving access to current, historical, local, and regional data sets that reduce the costs of planning and increase the efficiency of public services.

Strategic Plan

- C. Allocate resources to accelerate public sector innovation related to big data, open data and smart communities with a focus on social equity in the deployment of new technologies across the region.
- D. Develop partnerships and provide guidance by sharing best practices and promoting collaborative research opportunities with universities, local communities and the private sector regionally, nationally, and internationally.
- E. Facilitate regional conversations to ensure data governance structures are in place at the local and regional level to standardize data sets, ensure timely updates of data, and protect the region's data systems and people.
- F. Model best practices by prioritizing continuous improvement and technical innovations through the adoption of interactive, automated, and state-of-the-art information tools and technologies.

GOAL #4

Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

Objectives

- A. Promote information-sharing and local cost savings with enhanced services to member agencies through networking events, educational and training opportunities, technical assistance, and funding opportunities.
- B. Provide resources and expertise to support local leaders and agencies in implementing regional plans.
- C. Expand SCAG's ability to address local and regional planning and information needs by prioritizing regular engagement with members to develop innovative, insight-driven, and interactive tools.
- D. Promote data-driven decision making, government transparency, and information as public engagement tools to increase opportunities for the public to inform local and regional policy.
- E. Identify, support, and partner with local champions to foster regional collaboration.

GOAL #5

Recruit, support, and develop a world-class workforce and be the workplace of choice.

Objectives

- A. Integrate the Strategic Plan into SCAG's day-to-day operations by defining roles and responsibilities across the agency.
- B. Prioritize a diverse and cooperative environment that supports innovation, allows for risk-taking, and provides opportunities for employees to succeed.
- C. Encourage interdepartmental collaboration through the use of formal and informal communication methods.

Strategic Plan

- D. Adopt and support enterprise-wide data tools to promote information sharing across the agency.
- E. Anticipate future organizational needs of the agency by developing a systematic approach to succession planning that ensures leadership continuity and cultivates talent.
- F. Invest in employee development by providing resources for training programs, internal mentorship opportunities, and partnerships with universities.
- G. Foster a culture of inclusion, trust, and respect that inspires relationship-building and employee engagement.

GOAL #6

Deploy strategic communications to further agency priorities and foster public understanding of long- range regional planning.

Objectives

- A. Leverage cutting-edge communication tools and strategies to maximize connectivity and sustain regional partnerships.
- B. Produce clear and consistent communications, media, and promotional campaigns that exemplify agency values and standards.
- C. Enhance the SCAG brand as a respected and influential voice for the region increasing awareness of agency's work and purpose.
- D. Practice robust public engagement, conducting proactive outreach to traditionally underrepresented communities as well as long-term stakeholders.

GOAL #7

Secure funding to support agency priorities to effectively and efficiently deliver work products.

Objectives

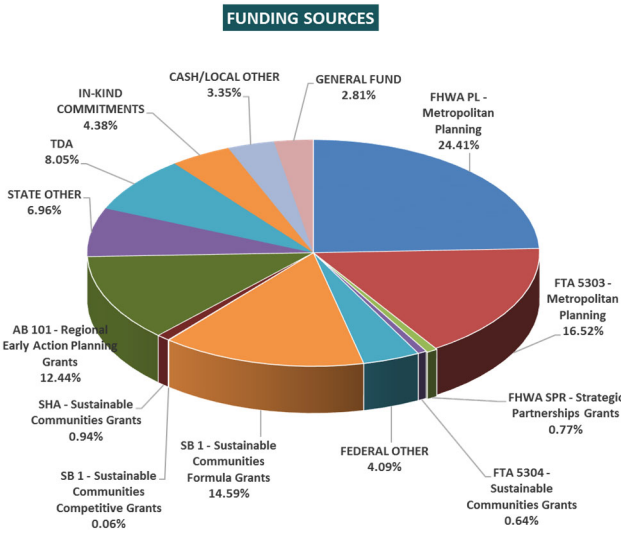
- A. Pursue innovative funding opportunities for planning and infrastructure investments.
- B. Maximize efficiency and effectiveness in resource allocation to maintain adequate working capital, appropriate reserves, and investments, and utilize resources in a timely and responsible fashion.
- C. Pioneer best practices and streamline administrative processes to better support agency activities.
- D. Focus resources to maintain and expand programs that are aligned with agency values.

Comprehensive Budget

FY 2020-21 Comprehensive Budget

Budget Funding Sources

SCAG receives most of its funding from the Federal Consolidated Planning Grant (CPG) which consists of Metropolitan Planning Funds from FHWA (FHWA PL) and FTA (FTA Section 5303). More information on CPG is detailed on page 14. The following chart illustrates the source and relative value of SCAG’s funding sources.



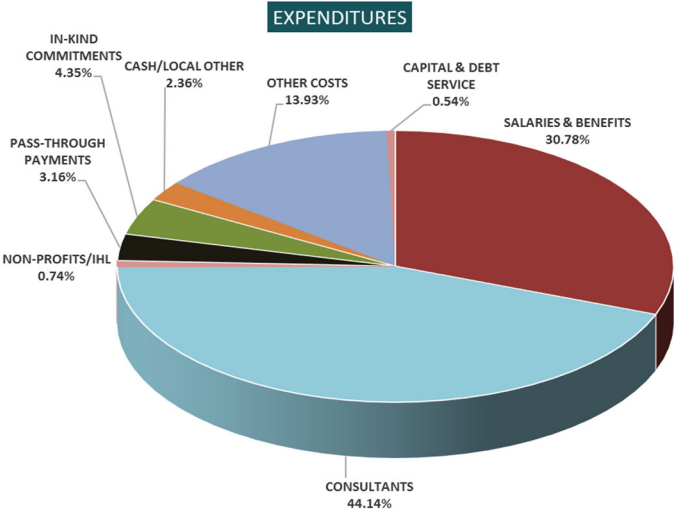
*May not total 100.00% due to rounding

Funding Sources	Amount
FHWA PL - Metropolitan Planning	23,289,431
FTA 5303 - Metropolitan Planning	15,764,886
FHWA SPR - Strategic Partnerships Grants	739,175
FTA 5304 - Sustainable Communities Grants	607,848
FEDERAL OTHER	3,906,532
SB 1 - Sustainable Communities Formula Grants	13,921,538
SB 1 - Sustainable Communities Competitive Grants	54,003
SHA - Sustainable Communities Grants	893,635
AB 101 - Regional Early Action Planning Grants	11,867,755
STATE OTHER	6,643,885
TDA	7,680,345
IN-KIND COMMITMENTS	4,177,451
CASH/LOCAL OTHER	3,195,521
GENERAL FUND	2,683,973
SUBTOTAL	95,425,978
INDIRECT COST CARRYFORWARD	555,465
TOTAL REVENUES	95,981,443

Comprehensive Budget

Budget Expenditures

SCAG allocates its budget into four major expenditure categories. The following chart illustrates the relative values of each category.



Expenditures	Amount
SALARIES & BENEFITS	\$ 29,541,881
CONSULTANTS	42,366,024
NON-PROFITS/IHL	705,601
PASS-THROUGH PAYMENTS	3,031,153
IN-KIND COMMITMENTS	4,177,451
CASH/LOCAL OTHER	2,268,972
OTHER COSTS	13,373,545
CAPITAL & DEBT SERVICE	516,816
TOTAL EXPENDITURES	\$ 95,981,443

*Other includes direct and indirect non-labor costs (see pages 12-13)

**Consultants includes the cost categories: Consultant, Consultant TC, and Cloud Services (see page 12)

Comprehensive Budget

Comprehensive Line Item Budget: FY18 through FY21

GL Account	Line Item	FY18 Actuals	FY19 Actuals	FY20 Adopted	FY21 Proposed	% Incr. (Decr)
500XX	Staff	\$ 14,275,871	\$ 14,964,261	\$ 17,144,874	\$ 19,255,349	12%
54300	Consultant	8,997,306	10,578,095	30,700,604	33,324,206	9%
54302	Non-Profits/IHL	-	82,664	485,000	705,601	45%
54303	Consultant TC	-	-	6,265,889	6,919,788	10%
54340	Legal	220,154	155,301	360,000	190,000	-47%
54360	Pass-Through Payments	8,424,962	2,124,650	4,480,619	3,031,153	-32%
55210	Software Support	519,697	549,754	769,400	1,606,300	109%
55220	Hardware Support	123,077	296,843	415,000	2,715,000	554%
55230	Computer Maintenance	-	-	250,000	-	-100%
55240	Repair-Maintenance	21,903	30,698	26,500	26,500	0%
55250	Cloud Services	-	217,816	489,330	2,122,030	334%
5528X	3rd Party Contributions	2,918,831	3,326,903	5,739,013	5,569,260	-3%
55284	Toll Credits	-	-	718,703	-	-100%
55310	Furniture & Fixture Principal	97,023	228,569	239,928	251,852	5%
55315	Furniture & Fixture Interest	19,464	50,598	39,239	27,315	-30%
55320	Audio-Visual Equipment Principal	33,766	126,639	133,703	141,160	6%
55325	Audio-Visual Equipment Interest	6,193	33,198	26,135	18,678	-29%
55400	Office Rent / Operating Expense	877,112	816,099	1,538,000	2,192,805	43%
55410	Office Rent Satellite	152,668	171,470	260,000	260,000	0%
55415	Off-Site Storage	2,947	3,866	5,000	5,000	0%
55420	Equipment Leases	114,674	61,180	100,000	100,000	0%
55425	Lease Obligation Payment	1,555,787	-	-	-	-
55430	Equipment Repair-Maintenance	40,551	38,090	1,000	1,000	0%
55435	Security Services	64,218	58,139	100,000	100,000	0%
55440	Insurance	150,011	226,247	238,385	285,931	20%
55441	Payroll / Bank Fees	25,593	27,536	27,500	30,000	9%
55445	Taxes	5,659	2,523	5,000	5,000	0%
55460	Materials & Equipment < \$5,000	1,440,975	37,173	64,000	64,000	0%
55510	Office Supplies	84,206	59,810	73,800	73,800	0%
55520	Graphic Supplies	5,119	13,333	7,500	9,000	20%
55530	Telephone	177,299	136,091	195,000	195,000	0%
55540	Postage	305	9,998	12,000	10,000	-17%
55550	Delivery Services	3,587	4,088	5,000	5,000	0%
55580	Outreach/Advertisement	74,156	93,808	50,000	50,000	0%
55600	SCAG Memberships	151,396	206,919	192,200	208,200	8%
55610	Professional Memberships	11,514	9,130	15,500	13,000	-16%
55611	Professional Dues	-	600	1,350	1,350	0%
55620	Resource Materials/Subscriptions	451,350	320,250	1,007,255	672,300	-33%
55700	Depreciation - Furniture & Fixture	80,790	170,183	185,000	185,000	0%
55715	Amortization - Software	161,873	91,018	1,684	-	-100%
55720	Amortization - Lease	35,007	70,623	62,500	75,000	20%
55725	Fixed Asset Write-Down	15,548	-	-	-	-
55730	Capital Outlay	1,656,202	141,433	300,000	100,000	-67%
55800	Recruitment - Advertising	12,937	7,645	25,000	25,000	0%
55801	Recruitment - Other	20,676	17,930	45,000	45,000	0%
55810	Public Notices	5,894	59,136	59,500	97,500	64%
55820	Staff Training	70	1,973	30,000	30,000	0%
55830	Networking Meetings/Special Events	18,942	12,603	27,000	24,000	-11%
55840	Training Registration	-	53,890	65,000	65,000	0%
55860	Scholarships	36,000	32,000	32,000	36,000	13%
55910	RC/Committee Meetings	22,032	9,469	25,000	15,000	-40%
55912	RC Retreat	9,734	-	10,000	13,000	30%
55914	RC General Assembly	557,488	640,155	672,000	611,500	-9%

Comprehensive Budget

Comprehensive Line Item Budget: FY18 thru FY21 (continued)

GL Account	Line Item	FY18 Actuals	FY19 Actuals	FY20 Adopted	FY21 Proposed	% Incr. (Decr)
55915	Demographic Workshop	26,785	27,423	28,000	28,000	0%
55916	Economic Summit	108,378	84,937	100,000	85,000	-15%
55918	Housing Summit	-	-	20,000	20,000	0%
55920	Other Meeting Expense	127,825	108,558	131,500	112,250	-15%
55925	RHNA Subregional Delegation	-	-	500,000	-	-100%
55930	Miscellaneous Other	192,421	185,868	405,694	1,971,894	386%
55936	Engagement Committee	-	-	-	20,000	
55937	Employee Recognition	-	-	-	15,000	
55938	Department Allowances	-	-	-	15,000	
55940	Stipend-RC Meetings	191,350	194,130	210,485	195,000	-7%
55950	Temporary Help	177,077	40,718	105,000	106,000	1%
55980	Contingency - General Fund	907,338	(5,428,815)	-	260	
55995	Disallowed Grant Costs	-	4,832,192	-	-	0%
56100	Printing	29,713	54,410	68,000	50,000	-26%
58100	Travel	232,040	197,669	427,590	374,766	-12%
58101	Travel - Local	72,254	69,800	73,500	75,000	2%
58110	Mileage	88,011	69,983	76,000	79,000	4%
58150	Staff Lodging Expense	13,294	12,880	13,500	13,000	-4%
58200	Travel-Registration Fees	53,445	-	-	-	
58800	RC Sponsorships	184,596	251,433	200,000	150,000	-25%
59090	Expense - Local Other	1,592,130	465,138	6,268,529	877,163	-86%
60041	Vacation Cash Out	-	-	-	266,967	
60110	Retirement-PERS	3,737,123	4,203,649	5,389,857	6,018,361	12%
60120	Retirement-PARS	73,867	75,344	75,094	76,595	2%
60200	Health Insurance - Active Employees	1,212,326	1,247,798	1,478,400	1,670,400	13%
60201	Health Insurance - Retirees PAYGO	537,875	560,022	636,009	698,772	10%
60202	Health Insurance - Retirees GASB 45	317,727	320,067	242,805	-	-100%
60210	Dental Insurance	180,804	181,403	235,826	277,049	17%
60220	Vision Insurance	50,173	50,027	65,501	74,275	13%
60225	Life Insurance	86,181	86,869	78,190	92,345	18%
60240	Medicare Tax Employers Share	204,226	197,770	240,279	270,866	13%
60245	Social Security Tax Employers	19,210	-	-	-	
60250	Medicare Tax ER - Interns	-	3,438	6,917	6,931	0%
60255	Social Security ER - Interns	-	14,699	36,491	36,567	0%
60300	Tuition Reimbursement	39,836	24,986	43,776	43,776	0%
60310	Transit Passes	140,382	123,557	137,749	212,795	54%
60315	Bus Passes NT - Interns	-	15,395	38,093	38,174	0%
60320	Carpool Reimbursement	420	420	420	420	0%
60400	Workers Compensation Insurance	132,586	205,585	170,048	205,585	21%
60405	Unemployment Compensation Insurance	34,585	40,469	35,000	35,000	0%
60410	Miscellaneous Employee Benefits	80,273	74,427	66,954	91,254	36%
60415	SCAG 457 Match	81,129	102,915	96,500	109,000	13%
60450	Benefits Administrative Fees	3,204	3,474	3,508	43,400	1137%
60500	Automobile Allowance	18,420	26,412	14,400	18,000	25%
	Total	54,627,570	45,095,447	91,441,726	95,981,443	5%

*Totals may not add due to rounding



FINAL

Comprehensive Budget

Fiscal Year 2020–2021

SECTION II

Budget Components

Overall Work Program

Overall Work Program (OWP)

The Flow of Funds

Traditionally, the majority of OWP funding has come to SCAG via the Federal appropriations process. Some funding has been directly allocated to SCAG, and some has “passed through” via Caltrans.

Summary of Revenue Sources

Consolidated Planning Grant (CPG)

In 1997, FHWA/FTA instituted a transportation planning funds process called CPG. In California, the four CPG fund sources are described below.

1. FHWA Metropolitan Planning (FHWA PL)

Metropolitan Planning funds, otherwise known as PL funds, are available for MPOs to carry out the metropolitan transportation planning process required by 23 U.S.C. 134, including development of metropolitan area transportation plans and transportation improvement programs.

The state must make all federally authorized PL funds available to the MPOs in accordance with a formula developed by the state, in consultation with the MPOs and approved by the FHWA.

2. FTA Metropolitan Planning, Section 5303 (FTA §5303)

All MPOs with an urbanized area receive FTA §5303 funds each year to develop transportation plans and programs. The percentage of the California apportionment of FTA §5303 each MPO receives is determined by a formula agreed to by the MPOs, Caltrans and FTA.

The FTA §5303 formula has two components, a base allocation and a population component which distributes funds according to the MPOs percentage of statewide urbanized area population as of the most recent decennial census.

3. FHWA State Planning and Research Part I – Strategic Partnership Grants (SP&R)

Funds transportation planning studies in partnership with Caltrans that address the regional, interregional and statewide need of the State highway system, and assist in achieving other State goals. Caltrans awards these grants through an annual, competitive selection process.

Overall Work Program

4. FTA State Planning and Research, Section 5304 Strategic Partnerships – Transit (FTA §5304)

Funds local and regional multimodal transportation and land use planning projects that further the region's RTP/SCS, contribute to the State's GHG reduction targets, and assist in achieving other State goals. Caltrans awards these grants through an annual, competitive selection process.

Sustainable Communities Competitive Grants

Beginning in FY 2017-18, the Sustainable Communities Competitive Grants reside under the Sustainable Transportation Planning Grant Program and include the traditional State Highway Account (SHA) funds and Senate Bill (SB) 1 funds that are deposited into the Road Maintenance and Rehabilitation Account (RMRA). Caltrans awards these grants through an annual, competitive selection process.

SHA, Sustainable Communities Grants

Funds local and regional multimodal transportation and land use planning projects that further the region's RTP/SCS, contribute to the State's GHG reduction targets, and assist in achieving other State goals.

Sustainable Communities Formula Grants

Beginning in FY 2017-18, approximately \$12.5 million in Sustainable Communities Formula Grants from SB 1 reside under the Sustainable Transportation Planning Grant Program and are allocated via formula (consistent with the FHWA PL formula) to the 18 MPOs. These funds are for local and regional multimodal transportation and land use planning projects that further the region's RTP/SCS, contribute to the State's GHG reduction targets, and assist in achieving other State goals.

Local Funds

Each of the funding sources described above requires that local cash or in-kind services be provided as match. The Association uses a combination of the following sources for match:

TDA

State of California Public Utilities Code Section 99233.2 authorizes the Transportation Commissions in Los Angeles, Orange, Riverside, and San Bernardino counties to allocate up to $\frac{3}{4}$ of 1 percent of their local transportation funds to SCAG as the multi-county planning agency for the region. As the largest source of non-federal funding received by SCAG, TDA is used to fund local initiatives and to provide cash match as needed for projects funded with state or federal funds.

Overall Work Program

Cash Match/Local Funds

Funding from local agencies is provided to SCAG to serve as matching funds to the CPG and other grants that require local match for consultant expenditures as a condition of receiving grant funds. For example, the CPG requires a match of 11.47%. In addition, local agencies such as Transportation Commissions periodically provide funding for specific projects such as localized modeling work.

In-Kind Match

The CPG and other grants accept in-kind match, as well as cash match, to fulfill the local match requirement for staff costs that is a condition of receiving grant funds. In-kind match reflect services, such as staff time, provided by a local agency in support of the work funded by a grant.

FTA Pass-Through Funds

As the Designated Recipient of Section 5339 and Section 5312 FTA funds, SCAG is required to pass them through to eligible public agencies. SCAG administers these grant programs which provide capital funding to replace, rehabilitate and purchase buses, vans, and fixed guide-way, as well as to construct related facilities and to purchase related equipment.

Special Grant Funds

SCAG receives various discretionary grant funds to carry out a wide array of planning programs such as Go Human Campaign, Pedestrian and Bicycle Safety Program, Clean Cities Coalition, Future Communities Pilot Program, and Caltrans Local Assistance Active Transportation Program.

AB2766/Mobile Source Air Pollution Reduction Review Committee (MSRC) Funds

State Health & Safety Code Section 44225 (AB2766) established MSRC to develop a work program to fund projects which help reduce air pollution from motor vehicles within the South Coast Air District. MSRC provides to SCAG the financial assistance which primarily supports Go Human Campaign and Future Communities Pilot Program.

Office of Traffic Safety (OTS) Pedestrian and Bicycle Safety Funds

California OTS competitively award to various agencies for projects that increase awareness of traffic rules, rights, and responsibilities among different age groups.

Overall Work Program

Department of Energy/National Energy Tech Lab Funds

The Department of Energy/National Energy Tech Lab provides financial assistance to fund projects which provide technical aid and targeted outreach, within the coalition's territory, to raise awareness and foster a greater understanding of alternative fuels and advanced vehicle technologies in order to increase the market and decrease petroleum dependence.

Active Transportation Program (ATP) Funds

ATP was created by Senate Bill 99 (Chapter 359, Statutes of 2013) and Assembly Bill 101 (Chapter 354, Statutes of 2013) to encourage increased use of active modes of transportation, such as biking and walking. The ATP program is funded from various federal and state funds appropriated in the annual Budget Act. Caltrans provides the administrative oversight for the Programs and ensures that the terms and conditions of the California Transportation Commission's guidelines.

Regional Early Action Planning (REAP) Grants Program

The California 2019-20 Budget Act, also known as Assembly Bill (AB) 101, appropriated two new one-time programs to provide regions and jurisdictions with grants for planning activities to enable jurisdictions to increase housing planning and accelerate housing production in order to meet housing needs as determined by the sixth Regional Housing Needs Assessment (RHNA). Up to \$47.5 million is available for SCAG under the REAP Grants Program for eligible activities. This budget includes an advance allocation of the REAP Grants Program funds awarded to SCAG on April 14, 2020 in the amount of \$11,867,755.75.

Overall Work Program

OWP Budget Document

The core regional transportation planning document is the OWP and its core product is completion of the Regional Transportation Plan (RTP). The OWP is developed by SCAG on an annual basis, and:

- Introduces the agency
- Provides users with an overview of the region
- Focuses on the SCAG regional planning goals and objectives

The OWP serves as the planning structure that SCAG must adhere to for the state fiscal year, which is July 1 through June 30 of the following calendar year. The OWP includes three component pieces:

1. Regional Prospectus

The prospectus section provides the context for understanding the work activities proposed and gives information about the region. It includes, but is not limited to:

- The region's regional planning approach
- The agency's organizational structure and interagency arrangements
- An overview of governmental and public involvement
- The progress made towards implementing the RTP/SCS

2. Work Elements

The Work Element identifies specific planning work to be completed during the term of the OWP, as well as a narrative of previous, on-going and future year's work to be completed. It also includes the sources and uses of funds.

3. Budget Revenue & Expenditure Reports

These summary reports are a listing of all the work elements in the OWP by funding sources and expenditure category.

The OWP, in conjunction with the Overall Work Program Agreement (OWPA) and the regional planning Master Fund Transfer Agreement (MFTA), constitutes the annual funding agreement between the State and SCAG. Although the OWP includes all planning projects to be undertaken by SCAG during the fiscal year, the OWPA and MFTA do not include special federal and state grants.

Overall Work Program

OWP Line Item Budget

The OWP Budget can be viewed two ways: The first is a line item budget displaying how the OWP budget is allocated. The second is a chart showing the same budget by project and major budget category.

Following the budget tables are brief descriptions of each project in the OWP.

Cost Category	FY20 Adopted	FY21 Proposed	Incr (Decr)
500XX Staff	\$ 8,651,727	9,434,096	\$ 782,369
54300 Consultant	29,075,454	30,910,906	1,835,452
54302 Non-Profits/IHL	485,000	705,601	220,601
54303 Consultant TC	6,265,889	6,919,788	653,899
55305 Cloud Services	489,330	2,122,030	1,632,700
54340 Legal	200,000	50,000	(150,000)
55210 Software support	250,000	250,000	-
5528X Third party contribution	5,739,013	5,569,260	(169,753)
55284 Toll Credits	718,703	-	(718,703)
55520 Graphic supplies	5,000	5,000	-
55540 Postage	2,000	-	(2,000)
55580 Outreach/Advertisement	50,000	50,000	-
55610 Professional membership	2,500	-	(2,500)
55620 Resource materials/subscriptions	934,455	610,000	(324,455)
55810 Public notices	57,000	95,000	38,000
55830 Networking Meetings/Special Events	3,500	4,000	500
55920 Other meeting expense	54,000	23,250	(30,750)
55930 Miscellaneous other	184,828	1,818,730	1,633,902
56100 Printing	15,000	17,000	2,000
58100 Travel	252,250	213,966	(38,284)
58101 Travel-local	17,500	7,500	(10,000)
58110 Mileage	24,000	24,000	-
Sub-total	\$ 53,477,149	58,830,127	\$ 5,352,978
51000 Fringe benefits	\$ 6,641,021	7,290,965	\$ 649,944
51001 Indirect costs	\$ 19,069,577	21,907,080	\$ 2,837,503
Total	\$ 79,187,747	88,028,172	\$ 8,840,425

*Totals may not add due to rounding

Overall Work Program

This table shows the same budget by program and major budget category.

	Program	FY21 Proposed Budget			
		Total *	Other Costs	Consultant	Consultant TC
010	System Planning	1,770,400	820,400	-	950,000
015	Transportation Finance	527,102	427,102	-	100,000
020	Environmental Planning	993,313	793,313	-	200,000
025	Air Quality and Conformity	673,063	623,063	-	50,000
030	Federal Transportation Improvement Program (FTIP)	2,165,534	2,165,534	-	-
045	Geographic Information Systems (GIS)	4,572,407	3,355,619	-	1,216,788
050	Active Transportation Planning	1,952,192	1,702,192	150,000	100,000
055	Regional Forecasting, Socioeconomic Technical & Policy Analysis	2,135,687	1,280,187	180,500	675,000
060	Corridor Planning	74,617	74,617	-	-
065	Sustainability Program	1,614,377	1,129,377	475,000	10,000
070	Modeling	8,643,423	7,196,893	586,530	860,000
080	Performance Assessment & Monitoring	491,981	491,981	-	-
090	Public Information and Communications	3,502,365	3,094,365	-	408,000
095	Regional Outreach and Public Participation	4,496,009	4,171,009	-	325,000
100	Intelligent Transportation Systems (ITS)	384,738	134,738	-	250,000
120	OWP Development and Administration	1,209,718	1,209,718	-	-
130	Goods Movement	2,769,700	1,744,700	-	1,025,000
140	Transit and Rail Planning	1,341,737	841,737	-	500,000
145	Sustainable Communities, Strategic Partnerships and Adaption Planning Grant Program	2,083,358	284,924	1,798,434	-
155	Sustainable Communities Planning Grant Program - State Highway Account	1,031,136	115,030	916,106	-
225	Special Grant Projects	6,304,668	958,247	5,346,421	-
230	Regional Aviation and Airport Ground Access Planning	363,902	363,902	-	-
265	Express Travel Choices Phase III	204,980	104,980	-	100,000
267	Clean Cities Program	127,520	127,520	-	-
275	Sustainable Communities Program	7,057,430	1,455,429	5,602,001	-
280	Future Communities Initiative	10,372,220	2,254,276	8,117,944	-
290	Research, Planning and Engagement for Sustainable Communities	5,382,011	3,572,011	1,810,000	-
300	Regional Early Action Planning Grants Program (AB 101)	12,291,720	4,241,720	8,050,000	-
310	Planning Strategy Development and Implementation	3,490,864	3,340,864	-	150,000
Total Costs		88,028,172	48,075,448	33,032,936	6,919,788

*Totals may not add due to rounding

*Includes indirect costs, fringe benefits, non-labor and in-kind match.

Overall Work Program

OWP Programs

The following section provides a summary of the OWP Programs and the Strategic Plan goal(s) each program supports.

010 System Planning

Manager: Naresh Amatya

Program Objective:

Transportation System Planning involves long-term planning for system preservation, system maintenance, optimization of system utilization, system safety, and strategic system expansion of all modes of transportation for people and goods in the six-county region, including Imperial, Los Angeles, Orange, Riverside, San Bernardino, and Ventura. The RTP/SCS is the primary vehicle SCAG uses to achieve our transportation system planning goals and objectives. As the MPO for this region, one of SCAG's major responsibilities is to develop, administer, and update the RTP/SCS. The primary objective of this work element is to ensure SCAG is fulfilling its roles and responsibilities in this area as the designated MPO and RTPA for this region. The focus of FY 2020-21 will be to develop a framework and work with our partners towards implementation of the adopted 2020 RTP/SCS (Connect SoCal). SCAG will ensure that Connect SoCal is consistent with state and federal requirements while addressing the region's transportation needs.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

015 Transportation Finance

Manager: Annie Nam

Program Objective:

This work program is critical to addressing some of SCAG's core activities—specifically, satisfying federal planning requirements on financial constraint; ensuring a reasonably available revenue forecast through the RTP/SCS planning horizon, and addressing system level operation and maintenance cost analyses along with capital cost evaluation of transportation investments. In FY

Overall Work Program

2020-21, this work program will continue development of the Connect SoCal financial plan.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

020 Environmental Planning

Manager: Ping Chang

Program Objective:

Prepare environmental documentation to ensure regulatory compliance with applicable federal and state laws. Review environmental plans, programs and projects of regional significance. Monitor changes in environmental compliance requirements such as OPR's update to the State California Environmental Quality Act (CEQA) Guidelines and recent case laws regarding CEQA litigation. The focus of FY 2020-21 will be developing Addendums to the Connect SoCal Programmatic Environmental Impact Report (PEIR), as needed, pursuant to CEQA. SCAG will initiate a CEQA Program that provides services to SCAG and local jurisdictions. Work efforts would include assisting with CEQA streamlining, AB 52 consultation, strategies for regional mitigation, implementing SCAG mitigation measures, serve in an advisory capacity for updates to the State CEQA Guidelines, coordination with sister agencies (CARB, SCAQMD, Etc.) to develop a cohesive and regionally consistent way to evaluate environmental impacts. Under this program, SCAG will also develop and disseminate strategies related to Planning and Environment Linkages (PEL), utilizing resources from the U.S. Department of Transportation (DOT) and Federal Highway Administration (FHWA). On environmental justice, SCAG staff will also monitor potential changes to EJ requirements and related policies (i.e. SB1000, AB617), provide support services to member agencies, as needed, to ensure regulatory compliance, and provide on-going outreach opportunities with local jurisdictions and EJ stakeholders to discuss and collect input on environmental justice issues relevant to the region by means of the Environmental Justice Working Group. And SCAG staff will use these outreach opportunities to monitor implementation of EJ policies and assist local jurisdictions that may benefit from SCAG's wide range of EJ analysis and data.

Overall Work Program

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

025 Air Quality and Conformity

Manager: Ping Chang

Program Objective:

Oversee and/or perform regional transportation conformity and GHG emission analyses. Ensure that the RTP/SCS, FTIP and their amendments meet federal transportation Conformity requirements and state SB 375 regional GHG emission reduction targets. Oversee and/or provide support for SCAG air quality planning, analysis, documentation and policy implementation. This includes collaboration with the California Air Resources Board (ARB) and local air districts in the SCAG region in developing air quality management plans/state implementation plans (AQMPs/SIPs), including new transportation conformity emission budgets to meet federal transportation conformity requirements. Facilitate federally required interagency consultation via SCAG’s Transportation Conformity Working Group (TCWG), including the processing and acting as clearinghouse for the particulate matter (PM) hot spot analysis for transportation projects within the region. Continue the process to ensure the timely implementation of transportation control measures (TCMs). Continue to track and participate in relevant air quality rulemaking. Collaborate with six County Transportation Commissions in the SCAG region to compile, review, and upload federally required information for projects funded by the Congestion Mitigation and Air Quality Improvement Program (CMAQ).

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 - Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Overall Work Program

030 Federal Transportation Improvement Program (FTIP)

Manager: Naresh Amatya

Program Objective:

The Federal Transportation Improvement Program (FTIP) is a multimodal list of capital improvement projects programmed over a six-year period. The FTIP is the program that implements the RTP. The currently approved FTIP is the 2019 FTIP and was federally approved and found to conform on December 17, 2019. The program contains approximately \$34.6 billion worth of projects beginning FY 2018-19 to FY 2023-24. The FTIP must include all federally funded transportation projects in the region, as well as all regionally significant transportation projects and projects for which approval from a federal agency is required regardless of funding source. The FTIP is developed to incrementally implement the programs and projects in the RTP/SCS in accordance with federal and state requirements. The FTIP is amended on an on-going basis, as necessary, thereby allowing projects consistent with the RTP/SCS to move forward toward implementation. While the 2019 FTIP continues to be amended, SCAG has begun the development of the 2021 FTIP which will be approved by our federal partners in December 2020. SCAG will also continue work to enhance the functionality of programming and performance monitoring databases that support the program.

Strategic Plan:

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

045 Geographic Information Systems (GIS)

Manager: Hsi-Hwa Hu

Program Objective:

To support SCAG’s ongoing role as a Regional Information Center and manager for all data and information related to Southern California and to provide data support and mapping capabilities to better serve the needs of Regional Transportation Plan and Sustainable Community Strategies for the agency and its local jurisdictions. This program will also provide data and information to stakeholders to promote data-driven transportation planning, economic development and enhance the effectiveness of decision-makers. Additional goals include discovering and developing cutting edge web-GIS applications and tools for data sharing and innovative planning; providing advanced spatial analytics and visualization for insights of data and information; providing an interconnected

Overall Work Program

platform for integrated transportation/land use planning and regional collaboration.

A top priority will be to develop a Regional Data Platform (RDP) in support of Goals 3, 4 and 6 of SCAG Strategic Plan; continue on the implementation and development of an Enterprise GIS system (including GIS hardware/software, GIS database, GIS analysis, and GIS applications) that will serve as the guide for meeting Objective #4 of the SCAG Strategic Plan; keep to provide GIS training, data cleanup/updating/sharing/standardizing and other value-added GIS services and products to our local jurisdictions. The program will play essential and critical roles to the implementation of Connect SoCal (2020 RTP/SCS) and 2024 RTP/SCS development process, which include enhancement of SCAG's regional highway network, regional transit network, and regional railroad network, update of regional bikeway system and regional high injury network, maintenance of regional goods movement system, delineation of detail land use and intersections of priority growth areas (such as Sphere of Influence, TPA, HQT, Job Centers, Neighborhood Mobility Areas, Livable Corridors) for alternative transportation modes planning.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #3 – Be the foremost data information hub for the region.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

Supports Goal #6 - Deploy strategic communications to further agency priorities and foster public understanding of long-range regional planning.

Overall Work Program

050 Active Transportation Planning

Manager: Frank Wen & Marco Anderson

Program Objective:

Staff will continue to research and explore opportunities and partnerships to implement the core regional active transportation strategies. In addition, staff will develop partnerships and strategies that are coordinated with the rapid deployment of micro-mobility services to advance complete streets goals and reduce the use of SOVs for short trips. Staff will also work with Caltrans, counties and individual cities to fund local active transportation plans and multi-jurisdictional active transportation projects that are part of Connect SoCal, the 2020 RTP/SCS. Staff will begin engaging with Community Based Organizations in laying a strong foundation for development of the 2024 RTP/SCS.

Staff will also continue to manage the Regional Active Transportation Program, including providing technical assistance to project sponsors, managing planning and program grants, tracking project delivery, and preparing program amendments, as necessary. Staff will provide leadership and input at the state and regional level to ensure future funding cycles align with regional planning goals. Through continued collaboration with the California Transportation Commission, Caltrans and the Southern California Regional Transportation Planning Agencies, SCAG will also work to improve the application and allocation procedures.

Efforts will also be continued to expand regional capability to measure the impact of active transportation investments, including through better data collection, modeling and co-benefit analysis (focusing on greenhouse gas emissions, public health and the economy).

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

Overall Work Program

055 Regional Forecasting, Socioeconomic Technical & Policy Analysis

Manager: Frank Wen

Program Objective:

The key focus of this work element is to collect, compile, assess, analyze, and research socioeconomic, technology advancement, and demographic data and their trends, develop value-added information products, including but not limited to regional and county-level population, household and employment estimates and projections to inform regional planning and policy development.

This program also addresses the following: promote and advance in-house research and capacity with trainings and teaching research methodology, data, analytical tools—GIS, statistics, programming across the agency. Collaboration with universities, research institutes and international planning partners and peer agencies jointly conduct research and data sharing on important and emerging regional challenges and issues. Serve as the regional data and information hub, promote data and information driven decision making process and outcome. Additional program objectives include actively promote and advocate SCAG’s innovative planning practices and experiences across the nation and internationally by organizing and conducting summits, workshops, symposiums, participation, presentation at key conferences, and publications in the peer-reviewed journals.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of live for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #3 – Be the foremost data information hub for the region.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

Supports Goal #6 - Deploy strategic communications to further agency priorities and foster public understanding of long-range regional planning.

Overall Work Program

060 Corridor Planning

Manager: Naresh Amatya

Program Objective:

Provide input to the RTP/SCS on the design concept and scope of major transportation corridor investments, as identified upon the completion of corridor planning studies conducted under this work element and in partnership with other agencies. Initiate and/or support our partners in developing comprehensive, multi-modal and sustainable corridor plans that will meet the needs of the region, including mobility choices, well maintained, sustainable and safer transportation system. Ensure that corridor planning studies are completed in accordance with federal transportation planning requirements as identified in 23 CFR 450.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

065 Sustainability Program

Manager: Jason Greenspan

Program Objective:

SCAG’s Sustainability Program is a core effort for implementing the Connect SoCal, the 2020 RTP/SCS. The program demonstrates that the region can achieve both mobility, air quality, and public health goals through local land use and policy changes along with targeted transportation investments. The program also focuses on developing regional resiliency strategies; explores pressing issues and possible challenges Southern California’s residents may face in the coming decades, including climate change impacts to public health; furthers the region’s ability to model the impacts of transportation and land use changes on public health; and considers ways to address potential disruptions to anticipated regional development patterns and transportation investments.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Overall Work Program

070 Modeling

Manager: Hsi-Hwa Hu & Emmanuel Figueroa

Program Objective:

Provide data and modeling services for the development and implementation of the RTP/SCS, FTIP, and other major land use and transportation planning initiatives. Analyze socioeconomic data and build analytical foundations for planning activities. Develop demographic and employment growth forecast through collaborating with local jurisdictions and peer planning agencies and building consensus. Continue to provide small area socioeconomic data for scenario planning and transportation modeling. Provide member agencies tools to analyze the impacts of their land use and planning decisions. Develop, maintain and improve SCAG's modeling tools to more effectively forecast travel demand and estimate resulting air quality. Maintain a leadership role in the Southern California modeling community by coordinating the Region's modeling activities and by providing technical assistance and data services to member agencies and other public institutions. Promote model consistency through an active subregional modeling program. Continue ongoing modeling collaboration with SCAG's partners to advance the region's modeling practices.

Strategic Plan:

Supports Goal #3 – Be the Foremost Data Information Hub for the Region.

080 Performance Assessment & Monitoring

Manager: Ping Chang

Program Objective:

Provide performance assessment and monitoring of the SCAG region that is consistent with federal performance-based planning, monitoring, and reporting guidance. Ensure the region is on track toward achieving the goals of the 2020 RTP/SCS (Connect SoCal) and in the implementation of Connect SoCal. Performance Assessment & Monitoring tasks include the collection and analysis of data needed to identify and evaluate regional growth and development trends, transportation system performance, environmental quality, regional sustainability and climate resilience, public health, and the socioeconomic well-being of the SCAG population, including household income and housing affordability. The results of the monitoring and assessment program provide the basis for

Overall Work Program

informed policy-making and support plan implementation, particularly in relation to regional transportation planning and required federal performance monitoring and reporting. The provision of assistance to our local jurisdictions in the implementation of the new CEQA transportation impact assessment requirements per SB 743 is also included in this task item. This program also works with the California Department of Transportation in the coordination and data collection mandated under the Highway Performance Monitoring System (HPMS).

Strategic Plan:

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

090 Public Information & Communications

Manager: Jeff Liu

Program Objective:

Develop and execute a comprehensive external communications program that informs the region's diverse audiences about SCAG programs, plans, initiatives and services. SCAG's communications strategies facilitates the agency's transportation planning activities by helping to inform the general public, media, agency stakeholders and partners about the existence, purpose and potential impact of these activities, and to convey this information in ways that are engaging and easy to understand for general audiences. SCAG communicates through various email and social media channels, engagement with local media, video production, websites, print collateral and workshops/events.

Strategic Plan:

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #6 – Deploy strategic communications to further agency priorities and foster public understanding of long-range regional planning.

Overall Work Program

095 Regional Outreach & Public Participation

Manager: **Javiera Cartagena**

Program Objective:

Provide support for federal and state mandated public outreach for SCAG's planning activities. Engage regional stakeholders in the SCAG planning and programming process through the support, assessment and enhancement of outreach efforts to local governments, Tribal Governments, and members of the various stakeholder entities, including community, environmental, business, and academic groups, as well as other interested parties. The SCAG Regional Offices are critical components in these efforts, with SCAG staff assigned to an office in each county in the SCAG region.

Strategic Plan:

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

100 Intelligent Transportation Systems (ITS)

Manager: **Philip Law**

Program Objective:

Continue engaging with regional stakeholders on ITS and ITS related matters, including use and maintenance of the updated Regional ITS Architecture. Maintain the web-accessible Architecture and provide documentation to maximize usability of the Architecture and ensure on-going maintenance. Seek to provide training and educational opportunities to stakeholders on ITS related topics in partnership with FHWA/Caltrans as opportunities become available.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Overall Work Program

120 OWP Development & Administration

Manager: Erika Bustamante

Program Objective:

Develop, administer, and monitor the Overall Work Program (OWP). The OWP is a required function of SCAG as the Metropolitan Planning Organization (MPO) for this region and provides a detailed description of the planning activities that will be completed by the MPO and its partners in the fiscal year.

Strategic Plan:

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

130 Goods Movement

Manager: Annie Nam

Program Objective:

This work program focuses on integrating freight related transportation initiatives into the regional transportation planning process, including efforts to refine and support the implementation of the Comprehensive Regional Goods Movement Plan and Implementation Strategy. This strategy includes proposals set forth in Connect SoCal, the 2020 RTP/SCS.

Strategic Plan:

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

Overall Work Program

140 Transit and Rail Planning

Manager: Philip Law

Program Objective:

Support and engage transit and rail operations in corridor and regional planning efforts and in further refining the transit and rail strategies for inclusion in future updates to Connect SoCal. Monitor FTA rulemaking and guidance related to new provisions for performance based planning and coordinate with transit operators to address specific requirements related to transit safety and transit asset management (TAM), as they relate to metropolitan transportation planning. Assess and monitor regional transit system performance. Work with transit operators through the Regional Transit Technical Advisory Committee to ensure stakeholder input and participation in the metropolitan transportation planning process, consistent with the SCAG MOUs with the transit operators.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

145 Sustainable Communities, Strategic Partnerships and Adaptation Planning Grant Program

Manager: Erika Bustamante

Program Objective:

To encourage local and regional planning that furthers state goals; to identify and address statewide, interregional, or regional transportation deficiencies on the State highway system; and to support planning actions at the local and regional levels that advance climate change efforts on the transportation system.

Strategic Plan:

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

Overall Work Program

155 Sustainable Communities Planning Grant Program – State Highway Account

Manager: Erika Bustamante

Program Objective:

To encourage local and regional planning that furthers state goals; to identify and address statewide, interregional, or regional transportation deficiencies on the State highway system; and to support planning actions at the local and regional levels that advance climate change efforts on the transportation system.

Strategic Plan:

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

225 Special Grant Projects

Manager: Frank Wen & Marco Anderson

Program Objective:

To fund and participate in environmental and transportation specialized projects with funding from discretionary grants and/or local funds contributed by local jurisdictions. Grants assist the region and local agencies to better integrate land use, technology and transportation planning to develop alternatives for addressing growth, sustainability and to assess efficient infrastructure investments that meet community needs. In addition, staff has secured multiple grants to support Go Human, a Regional Active Transportation Safety and Encouragement Campaign. The Campaign will be implemented in partnership with the six county health departments and six county transportation commissions and aims to increase levels of active transportation while reducing collisions. The multi-faceted campaign will include partnering with local agencies on demonstration projects, coordinating safety trainings and workshops, and increasing public awareness of the rules of the road through outreach and advertising partnerships,

SCAG will also administer an ATP grant to develop a regional template for active transportation

Overall Work Program

plans in disadvantaged communities. The template will be used to partner with at least six cities to prepare active transportation plans.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians;

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy;

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

230 Regional Aviation & Airport Ground Access Planning

Manager: Naresh Amatya

Program Objective:

Monitor progress of the 2020 RTP/SCS Aviation Program, continue ongoing regional airport and airport ground access planning work and explore new areas of research on aviation systems planning, and begin long-term planning and data collection for updating the Aviation Element in the 2024 RTP/SCS.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Overall Work Program

265 Express Travel Choices Phase III

Manager: Annie Nam

Program Objective:

Develop an implementation strategy for mobility innovations and incentives.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver.

267 Clean Cities Program

Manager: Jason Greenspan

Program Objective:

Administer the U.S. Department of Energy (DOE) Clean Cities Program for the SCAG Clean Cities Coalition, including performing outreach and marketing in support of expanding alternative fuels in the SCAG region through on going funds from DOE and funds from the California Energy Commission (CEC). Partner with public and private entities to displace petroleum gasoline use by encouraging purchase of alternative vehicles, increasing efficiency of existing fleet vehicles, and reduction of vehicle miles traveled (VMT).

Strategic Plan:

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

275 Sustainable Communities Program

Manager: Jason Greenspan

Program Objective:

The Sustainable Communities Program (SCP) is a proven, recognized and effective framework for deploying essential planning resources throughout the SCAG region. This collaborative initiative provides assistance to member local jurisdictions to coordinate sustainable transportation, land use

Overall Work Program

and regional policies and issues in local planning. The SCP seeks to provide needed planning resources to local jurisdictions for sustainability planning efforts; develop local plans that support the implementation of the Connect SoCal, the 2020 RTP/SCS; and increase the region's competitiveness for federal and state funds. The program seeks planning solutions to local growth challenges and results in strategies that promote local and regional sustainability through the integration of transportation and land use, with particular focus on developing and practical strategies to reduce greenhouse gases. It will continue to be a critical tool in achieving SB 375 targets and other State goals aimed at reducing GHG emissions.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

280 Future Communities Initiative

Manager: Frank Wen & Philip Law

Program Objective:

The Future Communities Initiative, guided by the Emerging Technologies Committee, includes early action items aimed at harnessing the power of new technologies, big data, open data as well as enhanced analytics to promote innovation in regional and local planning and reduce transportation demand. Tools and resources provided through the initiative will enable more informed regional and local policy making, increase the efficiency of public service delivery, and ensure the financial sustainability of future cities. The Future Communities Initiative will play a key role in reducing VMT and GHG emissions by modernizing regional land-use and transportation planning tools, fostering data-driven collaboration with SCAG's partner agencies, and providing local agencies with planning resources to pilot new technologies and initiatives to reduce travel demand.

Overall Work Program

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of live for Southern Californians.

Supports Goal #3 – Be the foremost data information hub for the region.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

290 Research, Planning and Engagement for Sustainable Communities

Manager: Jason Greenspan & Annie Nam

Program Objective:

SCAG staff initiated implementation of the 2016 RTP/SCS immediately after its adoption, and has since launched research, planning and studies in preparation for the 2020 SCS. Much of SCAG's research and planning is focused on reducing single occupancy vehicle trips and transportation related GHG through: advancing mode shift; transportation demand management; operational efficiency; system accessibility; and integration of future transportation, employment and land use.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of live for Southern Californians.

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

300 Regional Early Action Planning (REAP) Grants Program

Manager: Ping Chang & Jason Greenspan

Program Objective:

To accelerate housing production region-wide, SCAG staff will develop a variety of programs to assist local jurisdictions, subregional partners, and stakeholders. The REAP Grants Program is intended to promote housing through planning, strategies, and best practices and SCAG staff will encourage the coordination of REAP funding directed toward jurisdictions with other Statewide funding sources directly provided to jurisdictions. The REAP Grants Program will provide education and technical assistance throughout the region to meet housing need.

Overall Work Program

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

310 Planning Strategy Development and Implementation

Manager: Frank Wen

Program Objective:

This program will support a strategic framework for implementing the current Connect SoCal (2020 Regional Transportation Plan/Sustainable Communities Strategy) and for integrating existing strategies with development of the next Connect SoCal (2024 RTP/SCS). This program will coordinate and advance planning division priorities and major work programs, and coordinate projects that fall in different departments. Additionally, this program will foster partnerships with federal, state, regional, and local agencies, and identify, seek, and manage resources to advance portfolio projects.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

FTA Discretionary and Formula

FTA Discretionary and Formula Grant Budget

Program Overview

SCAG is the Designated Recipient of FTA Urbanized Area Formula Grants under 49 U.S.C. Section 5307 for the large urbanized areas (UZAs) with populations of 200,000 or more (according to the latest U.S. Census) in the SCAG region. Pursuant to the two-year transportation reauthorization bill that was signed into Law on July 6, 2012, the Moving Ahead for Progress in the 21st Century Act (MAP-21; P.L. 112-131), funding is authorized for 49 U.S.C. Section 5339 Bus and Bus Facilities Formula Grants Program and U.S.C. Section 5312 National Research & Technology Program to SCAG due to being the Section 5307 Designated Recipient.

As the Designated Recipient, SCAG is responsible to apply for and pass through Section 5339 and Section 5312 grant funds for specialized transportation programs and projects, which provide capital funding to replace, rehabilitate and purchase buses, vans, fixed guide-way, as well as to construct related facilities and purchase related equipment.

Line Item Budget

The following table shows the FTA Discretionary and Formula Grant line item budget.

Cost Category	FY20 Adopted	FY21 Proposed	Incr (Decr)
500XX Staff	\$ 50,282	\$ 43,832	\$ (6,450)
54360 Pass Through Payments			
Riverside Transit Agency	640,755	1,492,532	851,777
SunLine Transit Agency	1,309,864	1,132,988	(176,876)
Metro-Foothill	2,530,000	405,633	(2,124,367)
54360 Total	\$ 4,480,619	\$ 3,031,153	\$ (1,449,466)
55930 Miscellaneous Other	\$ 78,051	\$ 106,664	\$ 28,613
59090 Exp Local Other			
Riverside Transit Agency	160,289	372,901	212,612
SunLine Transit Agency	245,240	208,941	(36,299)
Metro-Foothill	5,863,000	295,321	(5,567,679)
59090 Total	\$ 6,268,529	\$ 877,163	\$ (5,391,366)
Sub-total	\$ 10,877,481	\$ 4,058,812	\$ (6,818,669)
51000 Fringe Benefits	\$ 39,976	\$ 34,979	\$ (4,997)
51001 Indirect Costs	\$ 112,546	\$ 103,226	\$ (9,320)
Total	\$ 11,030,003	\$ 4,197,017	\$ (6,832,986)

TDA Budget

TDA Budget

Program Overview

State of California Public Utilities Code Section 99233.2 authorizes the Transportation Commissions in Los Angeles, Orange, Riverside and San Bernardino counties to allocate up to ¾ of 1 percent of their local transportation funds to SCAG as the multi-county planning agency for the region. SCAG uses TDA to fund local initiatives and to provide cash match as needed for projects funded with state or federal funds.

Line Item Budget

In FY 2020-21, the TDA budget includes \$7,163,529 for SCAG consultants and staff related costs, and \$516,816 for capital purchases and debt service payments for furniture/fixtures and audio visual equipment for the new SCAG offices.

The following table shows the TDA line item budget.

	FY20 Adopted	FY21 Proposed	Incr (Decr)
REVENUES:			
TDA Revenue	\$ 6,106,496	\$ 6,312,424	\$ 205,928
Transfer from Fund Balance	4,177,615	1,367,921	(2,809,694)
Total Revenues	10,284,111	7,680,345	(2,603,766)
EXPENDITURES:			
500XX Staff	\$ 1,510,825	\$ 1,016,346	\$ (494,479)
54300 SCAG consultant	3,800,114	2,587,494	(1,212,620)
54302 Non-Profits/IHL	55,629	80,933	25,304
55250 Cloud Services	56,127	331,927	275,800
55520 Graphic Supplies	-	5,000	5,000
55920 Other meeting expense	1,376	1,250	(126)
55930 Miscellaneous other	22,252	90,692	68,440
58100 Travel	34,598	17,450	(17,148)
Sub-total	5,480,921	4,131,092	(1,349,829)
51000 Fringe benefits - Reg Staff	881,605	698,796	(182,809)
51003 Fringe benefits - Intern	82,086	28,724	(53,362)
51001 Indirect Cost	3,100,494	2,304,917	(795,577)
Non-Capital	\$ 9,545,106	\$ 7,163,529	\$ (2,381,577)
55310 F&F Principal	239,928	251,852	11,924
55315 F&F Interest	27,635	19,237	(8,398)
55320 AV Principal	133,703	141,160	7,457
55325 AV Interest	6,390	4,567	(1,823)
55730 Capital Outlay	300,000	100,000	(200,000)
55930 Miscellaneous Other	31,349	-	(31,349)
Capital & Debt Service	\$ 739,005	\$ 516,816	\$ (222,189)
Total Expenditures	\$ 10,284,111	\$ 7,680,345	\$ (2,603,766)

General Fund Budget

General Fund Budget (GF)

Program Overview

The General Fund (GF) has been established to: provide support to the Regional Council (RC) and its Subcommittees for the costs of stipends and travel; fund costs not eligible for grant reimbursement; provide a source of working capital; finance program expenditures, which must be paid prior to sending requisitions to certain federal and state grantors; and authorize establishment of, and borrowing from, a line of credit. The General Fund is not an available resource to fund project costs otherwise chargeable to grants.

The RC is responsible for conducting the affairs of SCAG pursuant to Article V (A) 4 of the By-Laws. Among other duties, the RC reviews and may revise, amend, increase or decrease the proposed annual GF budget as prepared by the Chief Financial Officer. The RC submits the approved GF budget to members of the General Assembly (GA) at least thirty (30) days before the annual meeting for review. After adoption of the budget and the annual assessment schedule by the GA, the RC controls all GF expenditures in accordance with the budget.

Membership Dues Assessments

The By-Laws require the Executive Director to annually submit the GF budget to the RC. Upon its adoption, the GA fixes membership assessment for all members of SCAG in amounts sufficient to provide the funds required by the GF budget. Member dues are calculated in accordance with the guidelines of the By-Laws.

General Fund Budget

General Fund Line Item Budget

The following table shows General Fund revenues and expenditures by task.

		FY19 Actual	FY20 Adopted Budget	FY21 Proposed Budget	FY20 Adopted To FY21 Proposed Incr (Decr)
REVENUE:	Membership Dues:				
	Counties	307,523	315,132	320,872	5,740
	Cities	1,637,939	1,690,277	1,742,925	52,648
	Commissions	88,500	88,500	88,500	-
	Transportation Corridor Agency	10,000	10,000	10,000	-
	Air Districts	10,000	10,000	10,000	-
	Sub-total	2,053,962	\$ 2,113,909	\$ 2,172,297	\$ 58,388
	Interest	132,565	95,000	130,000	35,000
	Other	138,493	41,800	41,676	(124)
	General Assembly Sponsorships & Registrations	380,145	340,000	340,000	-
Transfer from Fund Balance	-	1,354,625	-	(1,354,625)	
Sub-total	651,203	\$ 1,831,425	\$ 511,676	\$ (1,319,749)	
Total Revenues		2,705,165	\$ 3,945,334	\$ 2,683,973	\$ (1,261,361)
EXPENDITURES:					
Task .01 Regional Council	Regional Council:				
	Staff Time	351	10,102	10,285	183
	Legal Services	139,127	120,000	100,000	(20,000)
	Miscellaneous Other	15,859	-	-	-
	Networking Mtgs/Special Events	-	1,000	-	(1,000)
	Other Meeting Expense	15,497	10,000	20,000	10,000
	RC/Committee Meeting	9,469	25,000	15,000	(10,000)
	RC Retreat	-	10,000	13,000	3,000
	Stipends	194,130	210,485	195,000	(15,485)
	Travel - Outside	48,458	60,000	50,000	(10,000)
	Travel - Local	46,224	35,000	46,000	11,000
	Mileage - Local	26,999	25,000	25,000	-
Task sub-total	496,114	\$ 506,587	\$ 474,285	\$ (32,302)	
Task .02 Legislative	External Legislative:				
	Staff Time	23,465	5,718	26,715	20,997
	Federal Lobbyist	-	115,000	120,000	5,000
	Other Meeting Expense	13,343	40,000	15,000	(25,000)
	Resource Materials / Subscriptions	1,876	2,000	2,000	-
	State Lobbyist	105,519	100,000	120,000	20,000
	Travel - Outside	7,028	-	10,000	10,000
	Travel - Local	17	-	-	-
Mileage	83	-	500	500	
Task sub-total	151,331	\$ 262,718	\$ 294,215	\$ 31,497	
Task .03 RHNA	RHNA:				
	Staff Time	163,222	211,886	-	(211,886)
	Other Meeting Expense	3,000	-	-	-
	RHNA Subregional Delegation	-	500,000	-	(500,000)
	SCAG Consultant	306	-	-	-
Travel - Outside	432	-	-	-	
Task sub-total	166,960	\$ 711,886	\$ -	\$ (711,886)	

General Fund Budget

General Fund Line Item Budget (continued)

		FY19 Actual	FY20 Adopted Budget	FY21 Proposed Budget	FY20 Adopted To FY21 Proposed Incr (Decr)
Task .04 Other Non-Labor	Other Non-Labor:				
	Bank Fees	15,183	12,500	15,000	2,500
	Contingency	(5,428,815)	-	261	261
	Demographic Workshop	27,423	28,000	28,000	-
	Economic Summit	84,937	100,000	85,000	(15,000)
	Housing Summit	-	20,000	20,000	-
	Legal Services	863	-	-	-
	Miscellaneous Other	12,104	101,966	15,000	(86,966)
	Office Supplies	397	-	-	-
	Other Meeting Expense	61,304	25,000	50,000	25,000
	Professional Memberships	7,256	11,500	11,500	-
	SCAG Consultant	90,722	76,400	-	(76,400)
	SCAG Memberships	83,678	116,000	116,000	-
	Scholarships	32,000	32,000	36,000	4,000
	Software Support	36,647	-	76,400	76,400
	Sponsorships	247,938	200,000	150,000	(50,000)
	Travel	1,089	2,500	2,500	-
	Travel - Local	1,263	1,500	1,500	-
Staff Lodging Expense	12,880	13,500	13,000	(500)	
Mileage - Local	679	500	500	-	
Task sub-total		(4,712,453)	\$ 741,366	\$ 620,661	\$ (120,705)
Task .06 General Assembly	General Assembly:				
	Staff Time	32,180	28,423	49,562	21,139
	General Assembly	640,155	672,000	611,500	(60,500)
	Miscellaneous Other	530	-	-	-
	Printing	8,056	25,000	10,000	(15,000)
	SCAG Consultant	26,602	-	87,000	87,000
	Travel - Local	490	-	-	-
	Mileage	6,333	3,000	5,000	2,000
Task sub-total		714,345	\$ 728,423	\$ 763,062	\$ 34,639
Task .07 Leasehold Improvements	Leasehold Improvements:				
	Capital Outlay	5,956	-	-	-
Task sub-total		5,956	\$ -	\$ -	\$ -
Task .11 Public Records Administration	Public Records Administration:				
	Staff Time	702	21,154	21,611	457
Task sub-total		702	\$ 21,154	\$ 21,611	\$ 457
Task .13 Sustainability Project	Sustainability Project:				
	SCAG Consultant	50,000	-	-	-
Task sub-total		50,000	\$ -	\$ -	\$ -
Task .14 International Collaboration	International Collaboration:				
	Staff Time	9,279	9,959	9,996	37
	Miscellaneous Other	673	-	2,000	2,000
	Other Meeting Expense	1,494	-	1,500	1,500
	Printing	-	5,000	-	(5,000)
	Travel	10,186	30,000	15,000	(15,000)
	Mileage	19	-	500	500
Task sub-total		21,651	\$ 44,959	\$ 28,996	\$ (15,963)

General Fund Budget

General Fund Line Item Budget (continued)

		FY19 Actual	FY20 Adopted Budget	FY21 Proposed Budget	FY20 Adopted To FY21 Proposed Incr (Decr)
Task .20 Go Human Events	Go Human Events:				
	Go Human	67,262	-	-	-
	Outreach/Advertisement	5,554	-	-	-
	RC Sponsorships	3,495	-	-	-
	SCAG Consultant	70	-	-	-
	Task sub-total	76,381	\$ -	\$ -	\$ -
Task .23 Other Labor	Other Labor:				
	Staff Time	80,028	14,072	14,075	3
	Task sub-total	80,028	\$ 14,072	\$ 14,075	\$ 3
Task .24 Randall Lewis Wellness Program	Randall Lewis Wellness Program:				
	Other Meeting Expense	84	-	-	-
	Resource Materials / Subscriptions	37	-	-	-
	Travel - Local	281	-	-	-
	Wellness	120	-	-	-
	Task sub-total	522	\$ -	\$ -	\$ -
Task .25 Caltrans Audit	Caltrans Audit:				
	Disallowed Grant Costs	4,832,192	-	-	-
	Task sub-total	4,832,192	\$ -	\$ -	\$ -
Task .26 Employee Engagement Program	Randall Lewis Wellness Program:				
	Engagement Committee	-	-	20,000	20,000
	Employee Recognition	-	-	15,000	15,000
	Department Allowance	-	-	15,000	15,000
	Task sub-total	-	\$ -	\$ 50,000	\$ 50,000
Total for all tasks		1,883,729	\$ 3,031,165	\$ 2,266,905	\$ (814,260)
Allocated Fringe Benefits		234,130	239,606	105,521	(134,085)
Allocated Indirect Costs		508,311	674,563	311,548	(363,015)
Total		2,626,170	\$ 3,945,334	\$ 2,683,973	\$ (1,261,361)

*Totals may not add due to rounding

Fringe Benefits Budget

Fringe Benefits Budget (FB)

Program Overview

Fringe benefits (FB) are employee-associated costs such as leave expenses (vacation, holidays, personal floating holidays, sick leave, etc.), health plan expenses, retirement plan expenses, workers' compensation insurance, unemployment insurance, bus/rail/carpool expenses, tuition reimbursement expenses, and deferred compensation expenses. These costs are expressed as a rate for full-time regular staff. The rate is the pooled costs of the fringe benefits divided by the total salaries for full-time regular staff.

To participate in SCAG's fringe benefits program, staff must hold benefits-eligible positions as regular, at-will or limited-term positions. Some of these programs provide staff and their families with financial protection if they become ill or disabled. Others are designed to aid them in preparing for retirement or in meeting educational costs they incur for themselves. Others are designed to allow staff and their family's time to recreate and spend time together.

The employee-associated costs are related to SCAG's full-time staff to generate a fringe benefits burden rate. The fringe benefits burden is applied to all staff charges in OWP, General Fund and Indirect projects.

A rate is applied to all OWP, GF and IC salaries, e.g., for every \$1,000 of salaries, the FB budget is \$798.01 (79.8008%).

Part-time staff, interns, and temporary employees may be eligible for SCAG's limited fringe benefits. Part-time staff, interns, and temporary employee benefits are calculated separately and are not part of the fringe benefits burden rate.

Fringe Benefits Budget

Line Item Budget

The following table shows the Fringe Benefits line item budget.

GL Account	Line Item	FY20 Adopted	FY21 Proposed	Incr (Decr)
60002	Sick leave	327,982	305,888	(22,094)
60004	PFH	294,351	355,494	61,143
60003	Holiday	655,580	754,169	98,589
60001	Vacation	1,042,023	1,199,707	157,684
60032	Sick - Interns	15,900	15,933	33
60041	Vacation Cash Out	-	266,967	266,967
60110	PERS	5,389,857	6,018,361	628,504
60120	PARS	75,094	76,595	1,501
60200	Health insurance - actives	1,478,400	1,670,400	192,000
60201	Health insurance - retirees PAYGO	636,009	698,772	62,763
60202	Health insurance - retirees GASB 45	242,805	-	(242,805)
60210	Dental insurance	235,826	277,049	41,223
60220	Vision insurance	65,501	74,275	8,774
60225	Life insurance	78,190	92,345	14,155
60240	Medicare tax employers - regular staff	240,279	270,866	30,587
60250	Medicare tax employers - interns	6,917	6,931	14
60255	Social security tax employers - interns	36,491	36,567	76
60300	Tuition reimbursement	43,776	43,776	-
60310	Bus passes - regular staff	137,749	212,795	75,046
60315	Bus passes - interns	38,093	38,174	81
60320	Carpool reimbursement	420	420	-
60400	Workers compensation	170,048	205,585	35,537
60405	Unemployment compensation Insurance	35,000	35,000	-
60410	Miscellaneous employee benefits	66,954	91,254	24,300
60415	SCAG 457 match	96,500	109,000	12,500
60450	Benefits administrative fees	3,508	43,400	39,892
60500	Automobile allowance	14,400	18,000	3,600
		11,427,653	12,917,723	1,490,070

*Totals may not add due to rounding

Indirect Cost Budget

Indirect Cost Budget (IC)

Program Overview

The Indirect Cost Budget is established to provide funding for staff salaries, fringe benefits and other non-labor costs that are not attributable to an individual direct program project, except on a pro-rata basis. The Indirect Cost Allocation Plan (ICAP) is based on Caltrans guidelines and requires their approval.

An IC rate, approved by Caltrans, is applied to all productive staff salaries and fringe costs. For example, for every \$1,000 of direct salaries and fringe, the IC budget is \$1,309.84 (130.9842%). A review of the comprehensive line item budget chart beginning on page 12 shows the impact of this concept. Notice that the OWP (pg. 19) and General Fund (pg. 42) budgets have each allocated funds for indirect costs which represents each budget component's share of funding the Indirect Cost program.

Indirect Cost Budget

Line Item Budget

The following table shows the Indirect Cost line item budget.

GL Account	Cost Category	FY20 Adopted	FY21 Proposed	Incr (Decr)
	Staff	\$ 5,805,706	\$ 7,013,986	\$ 1,208,280
54300	SCAG consultant	1,333,750	2,086,300	752,550
54340	Legal	40,000	40,000	-
55210	Software support	519,400	1,279,900	760,500
55220	Hardware support	415,000	2,715,000	2,300,000
55230	Computer maintenance	250,000	-	(250,000)
55240	Repair- maintenance	26,500	26,500	-
55315	Furniture & Fixture Interest	11,604	8,078	(3,526)
55325	Audio-visual Equipment Interest	19,745	14,111	(5,634)
55400	Office rent / Operating expense	1,538,000	2,192,805	654,805
55410	Office rent satellite	260,000	260,000	-
55415	Off-site Storage	5,000	5,000	-
55420	Equipment leases	100,000	100,000	-
55430	Equip repairs and maintenance	1,000	1,000	-
55435	Security Services	100,000	100,000	-
55440	Insurance	238,385	285,931	47,546
55441	Payroll / bank fees	15,000	15,000	-
55445	Taxes	5,000	5,000	-
55460	Materials & equipment <\$5K	64,000	64,000	-
55510	Office supplies	73,800	73,800	-
55520	Graphic Supplies	2,500	4,000	1,500
55530	Telephone	195,000	195,000	-
55540	Postage	10,000	10,000	-
55550	Delivery services	5,000	5,000	-
55600	SCAG memberships	76,200	92,200	16,000
55610	Professional memberships	1,500	1,500	-
55611	Professional dues	1,350	1,350	-
55620	Resource materials	70,800	60,300	(10,500)
55700	Depreciation - furniture & fixture	185,000	185,000	-
55715	Amortization - software	1,684	-	(1,684)
55720	Amortization - lease	62,500	75,000	12,500
55800	Recruitment adverting	25,000	25,000	-
55801	Recruitment - other	45,000	45,000	-
55810	Public notices	2,500	2,500	-
55820	In House Training	30,000	30,000	-
55830	Networking Meetings/Special Events	22,500	20,000	(2,500)
55840	Training Registration	65,000	65,000	-
55920	Other meeting expense	2,500	2,500	-
55930	Miscellaneous other	9,500	29,500	20,000
55950	Temporary help	105,000	106,000	1,000
56100	Printing	23,000	23,000	-
58100	Travel	82,800	83,300	500
58101	Travel - local	19,500	20,000	500
58110	Mileage	23,500	23,500	-
	Sub-total	\$ 11,889,224	\$ 17,391,061	\$ 5,501,837
51000	Fringe benefits - regular staff	4,491,785	5,470,331	978,546
51003	Fringe benefits - interns	15,315	15,927	613
	Total	\$ 16,396,323	\$ 22,877,319	\$ 6,480,996

*Totals may not add due to rounding

Indirect Cost Budget

Indirect Cost Work Areas

The Indirect Cost budget is spread across several functional work areas within the agency. The following chart describes each work area.

Group	Work Area	Activities
Administration	Finance	Finance is responsible for all financial activities of the agency, including accounting, budget & grants, investment policy, contracts, procurement, internal audits, and directing outside audits.
	Human Resources	Human Resources (HR) is responsible for staff recruitment, employee relations, training, employee benefits, maintaining personnel records, and administration of personnel rules and systems.
	Information Technology	Information Technology (IT) supports IT operations, computers for office staff, modeling and GIS capabilities, phone systems, video conferencing and networks as well as Facilities/property management for all of SCAG offices.
Agency-wide Management		The Agency-wide Management section is responsible for the management of staff, the budget, and day-to-day operations of the departments. The Executive Director is the official representative of the agency and its policies.
Legal Services		Legal Services is responsible for all internal and external legal affairs of the Association.
Policy & Public Affairs	Legislation	This unit is responsible for interfacing with the legislative processes at the federal and state level.
	Regional Services & Public Affairs	The primary responsibility of this unit is to maintain and expand governmental, community and private sector participation in the regional planning work of SCAG. This is done by working with cities and counties, local government officials, community and business interest groups.



FINAL

Comprehensive Budget

Fiscal Year 2020–2021

SECTION III Appendices

Budget Line Items

Description of Budget Line Item

The following chart provides a description of each budget account/line item.

Account/Line Item	Description
500XX Staff	Staff wages including non-worktime.
54300 Consultant	Outside experts retained to provide special expertise.
54302 Non-Profits/IHL	Partnerships with non-profit organizations and institutes of higher learning (IHL).
54303 Consultant TC	Same as 54300 above. Toll credits are used in lieu of local matching funds, which allows for work to be 100% funded with federal funds.
54340 Legal	Outside legal experts retained to provide special expertise.
54360 Pass-Through Payments	Payments received by SCAG but passed through to other agencies.
55210 Software Support	Fees paid for telephone support and updates of SCAG's high end desktop and network software.
55220 Hardware Support	Fees paid for maintenance and repair contracts on SCAG's computer servers.
55230 Computer Maintenance	Fees paid for maintenance on SCAG computers.
55240 Repair - Maintenance	Processes that do not enhance function or extend the useful life of an asset are expensed as repairs.
55250 Cloud Services	Monthly recurring costs for cloud compute and storage capacity.
5528X 3rd Party Contribution	Like-kind contribution from other agencies that are match for SCAG's grants.
55284 Toll Credits	Toll credits are earned when the state funds a capital transportation investment with toll revenues earned on existing toll facilities. Toll credits that can be used as a substitution for local matching funds, which allows for work to be 100% funded with federal funds.
55310 Furniture & Fixtures Principal	Principal portion of furniture and fixtures debt service payments.
55315 Furniture & Fixtures Interest	Interest portion of furniture and fixtures debt service payments.
55320 Audio-visual Equipment Principal	Principal portion of audio-visual equipment debt service payments.
55325 Audio-visual Equipment Interest	Interest portion of audio-visual equipment debt service payments.
55400 Office Rent / Operating Expense	Rent and operating expense paid for SCAG's main office.

Budget Line Items

Account/Line Item	Description
55410 Office Rent Satellite	Rent paid for SCAG's satellite offices.
55415 Off-site Storage	Fees paid for off-site storage.
55420 Equipment Leases	Fees paid for copier, telephone, postage, equipment, etc.
55425 Lease Obligation Payment	Lease obligation payable to the landlord of the Los Angeles office in FY18.
55430 Equipment Repairs - Maintenance	Fees paid to outside vendors to repair SCAG owned equipment.
55435 Security Services	The cost of physical security services at SCAG's locations.
55440 Insurance	SCAG's liability insurance premiums.
55441 Payroll / Bank Fees	Fees paid for payroll processing & bank services.
55445 Taxes	Personal property taxes levied on SCAG's assets.
55460 Materials & Equipment <\$5,000	Used to buy capital equipment with unit costs under \$5,000 (it's not necessary to capitalize and depreciate).
55510 Office Supplies	Routine office supplies and paper for copy machines.
55520 Graphic Supplies	Materials used in the production of documents for agency communications, presentations, etc.
55530 Telephone	SCAG's monthly telephone fees paid for both voice and data lines.
55540 Postage	Postage and delivery fees.
55550 Delivery Services	Cost of outside courier delivery and other non-USPS services.
55580 Outreach/Advertisement	Cost of advertising and public outreach for SCAG programs and services.
55600 SCAG Memberships	Pays for SCAG to belong to various organizations.
55610 Professional Memberships	Fees paid on behalf of SCAG employees to belong to certain professional organizations.
55611 Professional Dues	Dues paid on behalf of SCAG employees for professional licenses (Certified Public Accountant, Certified Internal Auditor or State Bar).
55620 Resource Materials / Subscriptions	Fees for book purchases, subscriptions and data acquisition.

Budget Line Items

Account/Line Item	Description
55700 Depreciation - Furniture & Fixtures	The general fund buys assets that have a cost greater than \$5,000 using account 55730, Capital Outlay. The cost is recovered when depreciation is charged to a grant using this account.
55715 Amortization – Software	To account for amortization of software.
55720 Amortization – Lease	To account for amortization of leasehold improvements.
55725 Fixed Asset Write-Down	Adjustments to the carrying cost of capitalized assets.
55730 Capital Outlay	Fixed asset purchases greater than \$5,000. The cost is recovered when depreciation is charged to a grant.
55800 Recruitment - Advertising	Advertising in certain journals and publications regarding job opportunities at SCAG.
55801 Recruitment – Other	Moving expenses and cost of sponsoring foreign employees (visas).
55810 Public Notices	Legal advertising that SCAG must undertake to support certain programs or grants.
55820 Staff Training	Used to provide access to outside training opportunities or to bring experts for in-house training.
55830 Networking Meetings / Special Events	Cost of informational events attended by SCAG staff and elected officials.
55840 Training Registration	Training registration cost for staff.
55860 Scholarships	Contributions by SCAG to offset the educational expense of selected students.
55910 RC/Committee Meetings	Pays for the food and other expenses associated with hosting RC and committee meetings.
55912 RC Retreat	The RC holds an annual off-site retreat. This budget pays for the actual meeting expenses such as meals and conference facilities.
55914 RC General Assembly	The by-laws require an annual meeting of the membership. This budget pays for the actual meeting expenses such as meals and conference facilities.
55915 Demographic Workshop	Pays for the meeting expenses of the annual workshop that addresses demographic issues.
55916 Economic Summit	Pays for the meeting expenses of the annual summit that addresses economic issues.
55918 Housing Summit	Pays for the expenses of the annual summit that addresses housing issues.
55920 Other Meeting Expense	Pays for other, non-food expenses related to meeting support.

Budget Line Items

Account/Line Item	Description
55925 RHNA Subregional Delegation	Financial assistance for subregional entities who accept delegation of the RHNA process.
55930 Miscellaneous Other	Pays for other, minor expenses not categorized elsewhere.
55936 Engagement Committee	Pays for employee engagement committee activities and projects.
55937 Employee Recognition	Pays for employee recognition activities.
55938 Department Allowances	Pays for employee recognition activities by department managers.
55940 Stipend-RC Meeting	Stipends paid to RC Members for attending meetings.
55950 Temporary Help	SCAG occasionally uses employment agencies to provide short term staffing.
55980 Contingency – General Fund	Funds available for unforeseen spending.
55995 Disallowed Grant Costs	Costs previously charged to a grant that have been disallowed by the grantor.
56100 Printing	Pays for outside printing costs of SCAG publications and brochures.
58100 Travel	Pays for staff and RC travel on behalf of SCAG projects.
58101 Travel – Local	Travel inside the SCAG region.
58110 Mileage	Cost of automobile travel at the IRS rate per mile.
58150 Staff Lodging Expense	General funds used to pay for staff lodging expenses, under certain conditions, greater than state or federal guidelines.
58200 Travel-Registration Fees	Pays for conference and seminar registration fees.
58800 RC Sponsorships	General funds allocated to events supported by RC actions.
59090 Expense-Local Other	Cash contributions from local agencies for projects funded with federal pass-through funds from SCAG.
60041 Vacation Cash Out	Vacation cash-out program for staff and management.
60110 Retirement-PERS	Pays for employee share of contributions to PERS.
60120 Retirement-PARS	SCAG contribution to the supplemental defined benefit retirement plan.
60200 Health Insurance – Active Employees	SCAG contribution for employee health insurance

Budget Line Items

Account/Line Item	Description
60201 Health Insurance – Retirees PAYGO	Retiree health insurance premiums paid to CalPERS.
60202 Health Insurance – Retirees GASB 45	Retiree health insurance premiums paid to the California Employers’ Retiree Benefit Trust, as computed by an actuary.
60210 Dental Insurance	SCAG contribution for employee dental insurance
60220 Vision Insurance	SCAG contribution for employee vision insurance
60225 Life Insurance	SCAG cost of life insurance for each benefit-eligible employee.
60240 Medicare Tax Employer Share	SCAG pays a percentage of 1.45% (of payroll) contribution to Medicare for all employees hired after 1986.
60245 Social Security Tax Employers	Employer’s share of social security on wages paid.
60250 Medicare Tax ER – Interns	SCAG pays a percentage of 1.45% (of payroll) contribution to Medicare for all employees hired after 1986.
60255 Social Security ER – Interns	Employer’s share of social security on wages paid.
60300 Tuition Reimbursement	All employees can participate in a tuition reimbursement program for work related classes.
60310 Transit Passes	All employees who utilize public transportation to commute are eligible to be reimbursed up to a specified maximum.
60315 Bus Passes NT – Interns	Interns who utilize public transportation to commute are eligible to be reimbursed up to a specified maximum.
60320 Carpool Reimbursement	Eligible employees who are members of a carpool receive a specified monthly allowance.
60400 Workers Compensation Insurance	This is mandated insurance for employees that provides a benefit for work-related injuries.
60405 Unemployment Comp Insurance	Payments for unemployment insurance claims filed by former employees.
60410 Miscellaneous Employee Benefits	The cost of SCAG’s Employee Assistance Program.
60415 SCAG 457 Match	SCAG managers and directors receive matching funds for 457 Plan deferred compensation contributions.
60450 Benefits Administrative Fees	These fees pay for third parties who administer SCAG’s cafeteria plan.
60500 Automobile Allowance	Allowances payable to executives in accordance with employment contracts.

Membership Assessment Schedule

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2020-21

As of April 23, 2020

	UNINC POP COUNTIES/TOTAL POP CITIES	ASSESSMENTS 2020-21
<u>COUNTIES (6)</u>		
IMPERIAL	38,033	7,221
LOS ANGELES	1,046,858	137,427
ORANGE	129,128	37,634
RIVERSIDE	394,200	63,569
SAN BERNARDINO	312,654	55,591
VENTURA	96,377	19,430
SUB-TOTAL	2,017,250	320,872
<u>CITIES (189)</u>		
ADELANTO	35,136	3,938
AGOURA HILLS	20,842	2,289
ALHAMBRA	86,931	9,005
ALISO VIEJO	51,372	5,526
ANAHEIM	359,339	35,908
APPLE VALLEY	73,464	7,688
ARCADIA	58,891	6,262
ARTESIA	16,919	1,905
AVALON	3,845	476
AZUSA	51,313	5,521
BALDWIN PARK	77,286	8,062
BANNING	31,044	3,537
BARSTOW	24,150	2,613
BEAUMONT	48,401	5,236
BELL	36,556	4,077
BELLFLOWER	78,308	8,162
BELL GARDENS	42,972	4,704
BEVERLY HILLS	34,627	3,888
BIG BEAR LAKE	5,461	634
BLYTHE	19,428	2,151
BRADBURY	1,077	205
BRAWLEY	27,337	3,175
BREA	45,606	4,962
BUENA PARK	83,384	8,658
BURBANK	105,952	11,117
CALABASAS	24,239	2,622

Membership Assessment Schedule

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2020-21

As of April 23, 2020

	UNINC POP COUNTIES/TOTAL POP CITIES	ASSESSMENTS 2020-21
CALEXICO	42,198	4,629
CALIMESA	9,159	996
CALIPATRIA	7,281	812
CAMARILLO	69,880	7,337
CANYON LAKE	11,285	1,354
CARSON	93,604	9,658
CATHEDRAL CITY	54,907	5,872
CERRITOS	50,711	5,462
CHINO	89,829	9,289
CHINO HILLS	84,364	8,754
CLAREMONT	36,511	4,072
COACHELLA	46,351	5,035
COLTON	54,391	5,822
COMMERCE	13,021	1,524
COMPTON	98,711	10,158
CORONA	168,101	17,197
COSTA MESA	115,830	12,083
COVINA	48,876	5,282
CUDAHY	24,264	2,624
CULVER CITY	40,173	4,431
CYPRESS	49,833	5,376
DANA POINT	34,249	3,851
DESERT HOT SPRINGS	29,251	3,362
DIAMOND BAR	57,495	6,125
DOWNEY	114,212	11,925
DUARTE	21,952	2,398
EASTVALE	66,078	6,965
EL CENTRO	46,248	5,025
EL MONTE	117,204	12,217
EL SEGUNDO	17,066	1,920
FILLMORE	15,925	1,808
FONTANA	212,078	21,500
FOUNTAIN VALLEY	56,652	6,043
FULLERTON	142,824	14,724
GARDEN GROVE	175,155	17,888
GARDENA	61,042	6,472
GLENDALE	206,283	20,933
GLENDORA	52,122	5,600
GRAND TERRACE	12,654	1,488
HAWAIIAN GARDENS	14,690	1,687

Membership Assessment Schedule

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

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Schedule Fiscal Year 2020-21

As of April 23, 2020

	UNINC POP COUNTIES/TOTAL POP CITIES	ASSESSMENTS 2020-21
HAWTHORNE	87,854	9,096
HEMET	84,754	8,792
HERMOSA BEACH	19,847	2,192
HESPERIA	96,362	9,928
HIDDEN HILLS	1,885	284
HIGHLAND	55,778	5,957
HOLTVILLE	6,779	763
HUNTINGTON BEACH	203,761	20,686
HUNTINGTON PARK	59,350	6,307
IMPERIAL	19,929	2,200
INDIAN WELLS	5,445	633
INDIO	89,406	9,248
INDUSTRY	432	142
INGLEWOOD	112,549	11,762
IRVINE	280,202	28,166
IRWINDALE	1,506	247
JURUPA VALLEY	106,318	11,152
LA CANADA FLINTRIDGE	20,602	2,266
LA HABRA	63,542	6,717
LA HABRA HEIGHTS	5,485	637
LA MIRADA	49,558	5,349
LA PALMA	15,820	1,798
LA PUENTE	40,795	4,491
LA QUINTA	42,098	4,619
LA VERNE	33,201	3,748
LAGUNA BEACH	23,358	2,535
LAGUNA HILLS	31,572	3,589
LAGUNA NIGUEL	66,748	7,031
LAGUNA WOODS	16,518	1,866
LAKE ELSINORE	62,949	6,659
LAKE FOREST	86,346	8,948
LAKESWOOD	81,352	8,460
LANCASTER	161,604	16,562
LAWNSDALE	33,436	3,771
LOMA LINDA	24,335	2,631
LOMITA	20,763	2,281
LONG BEACH	475,013	47,226
LOS ALAMITOS	11,721	1,397
LOS ANGELES	4,040,079	396,539
LYNWOOD	71,343	7,480
MALIBU	12,046	1,429

Membership Assessment Schedule

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2020-21

As of April 23, 2020

	UNINC POP COUNTIES/TOTAL POP CITIES	ASSESSMENTS 2020-21
MAYWOOD	27,971	3,237
MENIFEE	93,452	9,644
MISSION VIEJO	96,434	9,935
MONROVIA	38,529	4,270
MONTCLAIR	39,563	4,371
MONTEBELLO	64,247	6,786
MONTEREY PARK	61,828	6,549
MOORPARK	37,020	4,122
MORENO VALLEY	208,297	21,130
MURRIETA	118,125	12,308
NEEDLES	5,085	598
NEWPORT BEACH	87,180	9,030
NORCO	26,386	3,082
NORWALK	106,744	11,194
OJAI	7,769	860
ONTARIO	178,268	18,192
OXNARD	209,879	21,285
PALM DESERT	53,625	5,747
PALM SPRINGS	48,733	5,268
PALMDALE	157,854	16,195
PALOS VERDES ESTATES	13,544	1,575
PARAMOUNT	55,497	5,930
PASADENA	146,312	15,065
PERRIS	76,971	8,031
PICO RIVERA	64,033	6,765
PLACENTIA	52,333	5,620
POMONA	154,310	15,848
PORT HUENEME	23,526	2,552
RANCHO CUCAMONGA	179,412	18,304
RANCHO MIRAGE	18,489	2,059
RANCHO PALOS VERDES	42,560	4,664
REDLANDS	71,839	7,529
REDONDO BEACH	68,473	7,200
RIALTO	107,271	11,246
RIVERSIDE	328,101	32,852

Membership Assessment Schedule

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2020-21

As of April 23, 2020

	UNINC POP COUNTIES/TOTAL POP CITIES	ASSESSMENTS 2020-21
ROLLING HILLS	1,892	285
ROLLING HILLS ESTATES	8,247	907
ROSEMEAD	55,097	5,891
SAN BERNARDINO	219,233	22,200
SAN BUENAVENTURA	108,170	11,334
SAN CLEMENTE	65,405	6,899
SAN DIMAS	34,584	3,884
SAN FERNANDO	24,918	2,688
SAN GABRIEL	41,178	4,529
SAN JACINTO	48,878	5,282
SAN JUAN CAPISTRANO	36,821	4,103
SAN MANUEL BAND OF MISSION INDIANS	200	120
SAN MARINO	13,352	1,556
SANTA ANA	337,716	33,793
SANTA CLARITA	218,103	22,090
SANTA FE SPRINGS	18,261	2,037
SANTA MONICA	93,593	9,657
SANTA PAULA	30,779	3,511
SEAL BEACH	25,073	2,953
SIERRA MADRE	11,135	1,339
SIGNAL HILL	11,795	1,404
SIMI VALLEY	127,716	13,246
SOUTH EL MONTE	21,293	2,333
SOUTH GATE	96,777	9,969
SOUTH PASADENA	26,245	3,068
STANTON	39,307	4,346
TEMECULA	113,826	11,887
TEMPLE CITY	36,583	4,079
THOUSAND OAKS	129,557	13,426
TORRANCE	148,054	15,236
TUSTIN	81,369	8,461
TWENTYNINE PALMS	28,958	3,333
UPLAND	78,481	8,179
VERNON	301	129
VICTORVILLE	126,543	13,131
VILLA PARK	5,933	680
WALNUT	30,551	3,489
WEST COVINA	108,116	11,328

Membership Assessment Schedule

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2020-21

As of April 23, 2020

	UNINC POP COUNTIES/TOTAL POP CITIES	ASSESSMENTS 2020-21
WEST HOLLYWOOD	36,660	4,087
WESTLAKE VILLAGE	8,378	920
WESTMINSTER	92,610	9,561
WESTMORLAND	2,461	341
WILDOMAR	36,066	4,029
WHITTIER	87,526	9,064
YORBA LINDA	68,706	7,222
YUCCA VALLEY	22,050	2,407
YUCAIPA	54,844	5,866
SUB-TOTAL	16,911,782	1,742,925
GRAND TOTAL-ASSESSMENTS	18,929,032	2,063,797
 <u>COMMISSIONS</u>		
SBCTA	2,192,203	25,000
RCTC	2,440,124	25,000
VCTC	856,598	10,000
ICTC	190,266	3,500
Transportation Corridor Agency		10,000
OCTA	3,222,498	25,000
Air Districts		10,000
SUB-TOTAL	8,901,689	108,500
 TOTAL MEMBERSHIP AND ASSESSMENTS		<u><u>2,172,297</u></u>

SCAG Salary Schedule

	Classification	Ranges						Time Base
		Minimum	Minimum	Midpoint	Midpoint	Maximum	Maximum	
			Hourly		Hourly		Hourly	
1	Accountant I	\$62,836.80	\$30.21	\$72,259.20	\$34.74	\$81,660.80	\$39.26	Monthly
2	Accountant II	\$68,473.60	\$32.92	\$78,748.80	\$37.86	\$89,024.00	\$42.80	Monthly
3	Accountant III	\$76,024.00	\$36.55	\$87,422.40	\$42.03	\$98,820.80	\$47.51	Monthly
4	Accounting Systems Analyst	\$84,219.20	\$40.49	\$96,865.60	\$46.57	\$109,512.00	\$52.65	Monthly
5	Accounting Technician	\$45,531.20	\$21.89	\$52,374.40	\$25.18	\$59,196.80	\$28.46	Monthly
6	Administrative Assistant	\$54,184.00	\$26.05	\$62,296.00	\$29.95	\$70,408.00	\$33.85	Hourly
7	Application Developer	\$99,985.60	\$48.07	\$114,982.40	\$55.28	\$129,958.40	\$62.48	Monthly
8	Assistant Analyst to the Ex Director	\$74,796.80	\$35.96	\$86,008.00	\$41.35	\$97,219.20	\$46.74	Monthly
9	Assistant Internal Auditor	\$84,156.80	\$40.46	\$96,782.40	\$46.53	\$109,387.20	\$52.59	Monthly
10	Assistant Regional Planner	\$71,198.40	\$34.23	\$81,910.40	\$39.38	\$92,601.60	\$44.52	Monthly
11	Assistant to the Executive Director	\$120,120.00	\$57.75	\$138,153.60	\$66.42	\$156,187.20	\$75.09	Monthly
12	Associate Accountant	\$49,171.20	\$23.64	\$56,555.20	\$27.19	\$63,939.20	\$30.74	Hourly
13	Associate Analyst to the Ex Director	\$88,836.80	\$42.71	\$102,169.60	\$49.12	\$115,481.60	\$55.52	Monthly
14	Associate Human Resources Analyst	\$62,067.20	\$29.84	\$71,385.60	\$34.32	\$80,683.20	\$38.79	Hourly
15	Associate IT Projects Manager	\$83,033.60	\$39.92	\$95,492.80	\$45.91	\$107,931.20	\$51.89	Monthly
16	Associate Regional Planner	\$83,033.60	\$39.92	\$95,492.80	\$45.91	\$107,931.20	\$51.89	Monthly
17	Budget and Grants Analyst I	\$68,619.20	\$32.99	\$78,936.00	\$37.95	\$89,232.00	\$42.90	Monthly
18	Budget and Grants Analyst II	\$80,496.00	\$38.70	\$92,580.80	\$44.51	\$104,665.60	\$50.32	Monthly
19	Chief Counsel/Director of Legal Services	\$224,744.00	\$108.05	\$258,460.80	\$124.26	\$292,177.60	\$140.47	Monthly
20	Chief Financial Officer	\$213,886.40	\$102.83	\$245,980.80	\$118.26	\$278,054.40	\$133.68	Monthly
21	Chief Information Officer	\$203,590.40	\$97.88	\$234,145.60	\$112.57	\$264,680.00	\$127.25	Monthly
22	Chief Operating Officer	\$245,627.20	\$118.09	\$282,484.80	\$135.81	\$319,321.60	\$153.52	Monthly
23	Clerk of the Board	\$102,481.60	\$49.27	\$117,852.80	\$56.66	\$133,203.20	\$64.04	Monthly
24	Community Engagement Specialist	\$67,641.60	\$32.52	\$77,792.00	\$37.40	\$87,921.60	\$42.27	Monthly
25	Contracts Administrator I	\$68,619.20	\$32.99	\$78,936.00	\$37.95	\$89,232.00	\$42.90	Monthly
26	Contracts Administrator II	\$80,496.00	\$38.70	\$92,580.80	\$44.51	\$104,665.60	\$50.32	Monthly
27	Contracts and Purchasing Assistant	\$55,681.60	\$26.77	\$64,064.00	\$30.80	\$72,425.60	\$34.82	Hourly
28	Database Administrator	\$95,222.40	\$45.78	\$109,512.00	\$52.65	\$123,780.80	\$59.51	Monthly
29	Department Manager	\$141,772.80	\$68.16	\$163,030.40	\$78.38	\$184,288.00	\$88.60	Monthly
30	Deputy Clerk of the Board	\$81,952.00	\$39.40	\$94,307.20	\$45.34	\$106,641.60	\$51.27	Monthly
31	Deputy Director (Division)	\$187,054.40	\$89.93	\$215,113.60	\$103.42	\$243,152.00	\$116.90	Monthly
32	Deputy Executive Director	\$233,729.60	\$112.37	\$268,798.40	\$129.23	\$303,846.40	\$146.08	Monthly
33	Deputy Legal Counsel I	\$122,304.00	\$58.80	\$140,670.40	\$67.63	\$159,036.80	\$76.46	Monthly
34	Deputy Legal Counsel II	\$146,764.80	\$70.56	\$168,792.00	\$81.15	\$190,819.20	\$91.74	Monthly
35	Division Director	\$203,590.40	\$97.88	\$234,145.60	\$112.57	\$264,680.00	\$127.25	Monthly
36	Executive Assistant	\$79,851.20	\$38.39	\$93,953.60	\$45.17	\$108,056.00	\$51.95	Monthly
37	Facilities Supervisor	\$88,691.20	\$42.64	\$98,966.40	\$47.58	\$109,241.60	\$52.52	Monthly
38	GIS Analyst	\$82,264.00	\$39.55	\$94,598.40	\$45.48	\$106,932.80	\$51.41	Monthly
39	GIS Application Developer	\$99,985.60	\$48.07	\$114,982.40	\$55.28	\$129,958.40	\$62.48	Monthly
40	GIS Database Administrator	\$95,222.40	\$45.78	\$109,512.00	\$52.65	\$123,780.80	\$59.51	Monthly
41	Grants Administrator	\$97,406.40	\$46.83	\$112,008.00	\$53.85	\$126,609.60	\$60.87	Monthly
42	Graphics Designer	\$66,747.20	\$32.09	\$76,752.00	\$36.90	\$86,756.80	\$41.71	Monthly
43	Human Resources Analyst I	\$72,384.00	\$34.80	\$83,241.60	\$40.02	\$94,078.40	\$45.23	Monthly
44	Human Resources Analyst II	\$76,044.80	\$36.56	\$92,684.80	\$44.56	\$109,324.80	\$52.56	Monthly
45	Internal Auditor	\$141,772.80	\$68.16	\$163,030.40	\$78.38	\$184,288.00	\$88.60	Monthly
46	IT Projects Assistant	\$56,763.20	\$27.29	\$65,270.40	\$31.38	\$73,756.80	\$35.46	Hourly
47	Junior Planner	\$58,240.00	\$28.00	\$67,600.00	\$32.50	\$76,960.00	\$37.00	Hourly
48	Lead Accountant	\$106,246.40	\$51.08	\$122,200.00	\$58.75	\$138,132.80	\$66.41	Monthly
49	Lead Budget & Grants Analyst	\$97,406.40	\$46.83	\$112,008.00	\$53.85	\$126,609.60	\$60.87	Monthly
50	Lead Graphics Designer	\$79,393.60	\$38.17	\$91,312.00	\$43.90	\$103,209.60	\$49.62	Monthly
51	Lead IT Help Desk	\$72,800.00	\$35.00	\$83,200.00	\$40.00	\$93,600.00	\$45.00	Monthly
52	Lead IT Projects Manager	\$120,120.00	\$57.75	\$138,153.60	\$66.42	\$156,187.20	\$75.09	Monthly

SCAG Salary Schedule

	Classification	Ranges						Time Base
		Minimum	Minimum Hourly	Midpoint	Midpoint Hourly	Maximum	Maximum Hourly	
53	Lead Projects Manager	\$120,120.00	\$57.75	\$138,153.60	\$66.42	\$156,187.20	\$75.09	Monthly
54	Lead Operations Technician	\$75,171.20	\$36.14	\$86,465.60	\$41.57	\$97,739.20	\$46.99	Monthly
55	Lead Programmer Analyst	\$110,344.00	\$53.05	\$126,900.80	\$61.01	\$143,457.60	\$68.97	Monthly
56	Legislative Aide	\$53,664.00	\$25.80	\$61,713.60	\$29.67	\$69,742.40	\$33.53	Hourly
57	Legislative Analyst I	\$61,630.40	\$29.63	\$70,865.60	\$34.07	\$80,100.80	\$38.51	Monthly
58	Legislative Analyst II	\$73,840.00	\$35.50	\$84,905.60	\$40.82	\$95,971.20	\$46.14	Monthly
59	Legislative Analyst III	\$85,404.80	\$41.06	\$98,217.60	\$47.22	\$111,009.60	\$53.37	Monthly
60	Legislative Analyst IV	\$96,844.80	\$46.56	\$111,384.00	\$53.55	\$125,923.20	\$60.54	Monthly
61	Management Analyst	\$79,081.60	\$38.02	\$90,958.40	\$43.73	\$102,814.40	\$49.43	Monthly
62	Office Assistant	\$46,716.80	\$22.46	\$53,726.40	\$25.83	\$60,736.00	\$29.20	Hourly
63	Office Services Specialist	\$46,716.80	\$22.46	\$53,726.40	\$25.83	\$60,736.00	\$29.20	Hourly
64	Operations Supervisor	\$88,691.20	\$42.64	\$98,966.40	\$47.58	\$109,241.60	\$52.52	Monthly
65	Operations Technician	\$46,716.80	\$22.46	\$53,726.40	\$25.83	\$60,736.00	\$29.20	Hourly
66	Operations Technician II	\$56,076.80	\$26.96	\$64,500.80	\$31.01	\$72,904.00	\$35.05	Hourly
67	Operations Technician III	\$62,649.60	\$30.12	\$72,072.00	\$34.65	\$81,473.60	\$39.17	Hourly
68	Planning Technician	\$66,830.40	\$32.13	\$76,876.80	\$36.96	\$86,902.40	\$41.78	Hourly
69	Principal Management Analyst	\$105,976.00	\$50.95	\$119,995.20	\$57.69	\$134,014.40	\$64.43	Monthly
70	Program Manager I	\$112,278.40	\$53.98	\$129,126.40	\$62.08	\$145,953.60	\$70.17	Monthly
71	Program Manager II	\$120,120.00	\$57.75	\$138,153.60	\$66.42	\$156,187.20	\$75.09	Monthly
72	Programmer Analyst	\$82,056.00	\$39.45	\$94,369.60	\$45.37	\$106,662.40	\$51.28	Monthly
73	Public Affairs Specialist I	\$68,868.80	\$33.11	\$79,206.40	\$38.08	\$89,523.20	\$43.04	Monthly
74	Public Affairs Specialist II	\$82,513.60	\$39.67	\$94,910.40	\$45.63	\$107,286.40	\$51.58	Monthly
75	Public Affairs Specialist III	\$95,451.20	\$45.89	\$109,761.60	\$52.77	\$124,072.00	\$59.65	Monthly
76	Public Affairs Specialist IV	\$108,243.20	\$52.04	\$124,488.00	\$59.85	\$140,712.00	\$67.65	Monthly
77	Receptionist	\$46,716.80	\$22.46	\$53,726.40	\$25.83	\$60,736.00	\$29.20	Hourly
78	Records Analyst	\$79,081.60	\$38.02	\$90,958.40	\$43.73	\$102,814.40	\$49.43	Monthly
79	Regional Affairs Officer I	\$68,868.80	\$33.11	\$79,206.40	\$38.08	\$89,523.20	\$43.04	Monthly
80	Regional Affairs Officer II	\$82,513.60	\$39.67	\$94,910.40	\$45.63	\$107,286.40	\$51.58	Monthly
81	Regional Affairs Officer III	\$95,451.20	\$45.89	\$109,761.60	\$52.77	\$124,072.00	\$59.65	Monthly
82	Regional Affairs Officer IV	\$108,243.20	\$52.04	\$124,488.00	\$59.85	\$140,712.00	\$67.65	Monthly
83	Regional Planner Specialist	\$104,936.00	\$50.45	\$120,681.60	\$58.02	\$136,406.40	\$65.58	Monthly
84	Senior Accountant	\$84,156.80	\$40.46	\$96,782.40	\$46.53	\$109,387.20	\$52.59	Monthly
85	Senior Administrative Assistant	\$62,649.60	\$30.12	\$72,072.00	\$34.65	\$81,473.60	\$39.17	Hourly
86	Senior Analyst to the Ex Director	\$100,464.00	\$48.30	\$115,544.00	\$55.55	\$130,624.00	\$62.80	Monthly
87	Senior Budget & Grants Analyst	\$88,545.60	\$42.57	\$101,836.80	\$48.96	\$115,107.20	\$55.34	Monthly
88	Senior Contracts Administrator	\$88,545.60	\$42.57	\$101,836.80	\$48.96	\$115,107.20	\$55.34	Monthly
89	Senior Economist	\$102,710.40	\$49.38	\$118,123.20	\$56.79	\$133,536.00	\$64.20	Monthly
90	Senior Graphic Designer	\$75,275.20	\$36.19	\$86,569.60	\$41.62	\$97,843.20	\$47.04	Monthly
91	Senior Human Resources Analyst	\$88,171.20	\$42.39	\$101,420.80	\$48.76	\$114,649.60	\$55.12	Monthly
92	Senior Management Analyst	\$86,985.60	\$41.82	\$100,048.00	\$48.10	\$113,089.60	\$54.37	Monthly
93	Senior Network Engineer	\$96,616.00	\$46.45	\$113,443.20	\$54.54	130,249.60	\$62.62	Monthly
94	Senior Operations Technician	\$68,931.20	\$33.14	\$79,268.80	\$38.11	\$89,585.60	\$43.07	Monthly
95	Senior Programmer Analyst	\$99,985.60	\$48.07	\$114,982.40	\$55.28	\$129,958.40	\$62.48	Monthly
96	Senior Regional Planner	\$91,332.80	\$43.91	\$105,040.00	\$50.50	\$118,747.20	\$57.09	Monthly
97	Senior Regional Planner Specialist	\$112,278.40	\$53.98	\$129,126.40	\$62.08	\$145,953.60	\$70.17	Monthly
98	Senior Systems Engineer	\$96,616.00	\$46.45	\$113,443.20	\$54.54	130,249.60	\$62.62	Monthly
99	Transportation Modeler I	\$70,220.80	\$33.76	\$80,745.60	\$38.82	\$91,270.40	\$43.88	Monthly
100	Transportation Modeler II	\$83,033.60	\$39.92	\$95,492.80	\$45.91	\$107,931.20	\$51.89	Monthly
101	Transportation Modeler III	\$97,968.00	\$47.10	\$112,673.60	\$54.17	\$127,379.20	\$61.24	Monthly
102	Transportation Modeler IV	\$112,278.40	\$53.98	\$129,126.40	\$62.08	\$145,953.60	\$70.17	Monthly
103	Transportation Modeling Prog Mgr	\$120,120.00	\$57.75	\$138,153.60	\$66.42	\$156,187.20	\$75.09	Monthly
104	Web/Graphic Designer	\$73,424.00	\$35.30	\$84,448.00	\$40.60	\$95,451.20	\$45.89	Monthly

The Southern California Association of Governments (SCAG) is the nation's largest metropolitan planning organization and council of governments. To better serve the 19 million residents and 191 cities it represents, SCAG has an office in each of its six member counties: Imperial, Los Angeles, Orange, Riverside, San Bernardino and Ventura. For more information about SCAG call (213) 236-1800 or visit us at scag.ca.gov.



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