America’s Changing Racial Tapestry

1965: 84 White, 11 Black, 4 Hispanic

Today: 24 Hispanic, 13 Black, 3 All Other

2065: 46 White, 14 Asian
### White Share of U.S. Population, by Generation

<table>
<thead>
<tr>
<th>Generation</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Silent</td>
<td>80%</td>
</tr>
<tr>
<td>Boomers</td>
<td>72%</td>
</tr>
<tr>
<td>Gen X</td>
<td>63%</td>
</tr>
<tr>
<td>Millennials</td>
<td>57%</td>
</tr>
<tr>
<td>Mosaics</td>
<td>50%</td>
</tr>
</tbody>
</table>

*U.S. Census*
“Immigrant stock” as a share of U.S. population
U.S. Labor Force is Growing More Diverse

• Hispanics will account for 74% of the growth in the labor force from 2010 to 2020.

• Immigrants and their children will account for 100% of the growth of the labor force from 2010 to 2050.
  —Projection from Pew Research Center

• There will be a net decline of 15 million whites in the prime age labor force from 2010 to 2030.
  —Projection from Brookings Institution
Intermarriage

% of newlyweds with a spouse of a different race/ethnicity

1960 2015

17%

2.4%

1960 2015
No, We've Haven't Become 'Post-Racial'

After falling to a modern low in 2009, worries about race relations have reached a record high.

Source: Gallup

### GETTING OLDER
10,000 every day

**Ratio of workers to Social Security beneficiaries**

5.1 workers for each beneficiary
Most Millennials doubt they’ll receive social security benefits

When you retire, Social Security will provide...

- Benefits at current levels: 6%
- Benefits at reduced levels: 39%
- No benefits: 51%

Not the Next America
Down the Up Escalator

Percent of Children Earning More than their Parents, by Year of Birth

The Rise, Decline and Return of Income Inequality, 1910-Present

Thomas Piketty, Capital in the 21st Century
...And Very Little Money in the Bank

Median net worth of households headed by...

(1983)

(2016)
Kids Gone Mild: Some Trends Since 1993

Rates per 1000

Source: Federal Bureau of Investigation's Uniform Crime Reporting data; U.S. Census Bureau Current Population Survey data; National Center for Health Statistics data. These data only account for live births and do not include miscarriages, stillbirths, or abortions. High school dropout rates are per 1,000 16-19 year-olds.
Kids Gone Mild: Some Trends Since 1993

Millennials upbeat about their financial future

% saying they ... to lead the kind of life they want

- Earn/have enough now
- Don't earn/have enough now, will in future

Millennial: 32% earn/have now, 53% will in future
Gen X: 38% earn/have now, 30% will in future
Boomer: 45% earn/have now, 15% will in future
Silent: 54% earn/have now, 2% will in future
The Rise of Multi-generational Family Households

Unlaunched

32% of Millennials are still living with a parent or relative

Source: Pew Research Center Analysis of Census Data, 2015
Few Americans see generational conflicts
More see conflicts by race, wealth, immigrant status

<table>
<thead>
<tr>
<th>People of different racial and ethnic backgrounds</th>
<th>Very strong</th>
<th>Strong</th>
<th>NET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poor people and wealthy people</td>
<td>21</td>
<td>50</td>
<td>71</td>
</tr>
<tr>
<td>Immigrants and people born in the U.S.</td>
<td>19</td>
<td>43</td>
<td>62</td>
</tr>
<tr>
<td>Young people and older people</td>
<td>17</td>
<td>42</td>
<td>59</td>
</tr>
</tbody>
</table>

Source: Encore Survey, 2016

The New Young/Old Partisan Voting Gap …
% who voted for the Democratic presidential candidate

- Ages 18-29: 55%
- Ages 65+: 45%
...Same-Sex Marriage...

Millennials lead growing public support for same-sex marriage

Allowing gays and lesbians to marry legally

![Graph showing support for same-sex marriage by generation]

...Immigration...

Do immigrants strengthen or burden our country?

All Adults

![Graph showing strengthening by generation]

Source: Pew Research Center
Mosaics are Skeptical about Voting...

% saying voting is very important to good citizenship

- 65+: 92%
- 50-64: 76%
- 30-49: 72%
- 18-29: 56%

...And Wary of People

% saying most people can be trusted

- Silent: 46%
- Boomers: 41%
- Gen X: 26%
- Millennials: 26%
- Mosaics: 18%

Pew Research Center, February, 2018

General Social Survey, 2016
**Millennials Will Soon Be Running the Show**

*Projected Population by Generation through 2050*

*In millions*

![Population Graph](Source: Pew Research Center)

**Our Divided Political Heart**

*Is America more politically divided now than in the past?*

![Political Divided Graph](Source: Pew Research Center)
Despite Divisions, Common Ground

65% 30% 5%

Diversity can be a source of national strength
Generation gaps make it hard to find consensus
Declined to answer

2016 Encore.org nationwide survey