

Equity Series #3: Youth Empowerment Programs

6/27/2023

Toolbox

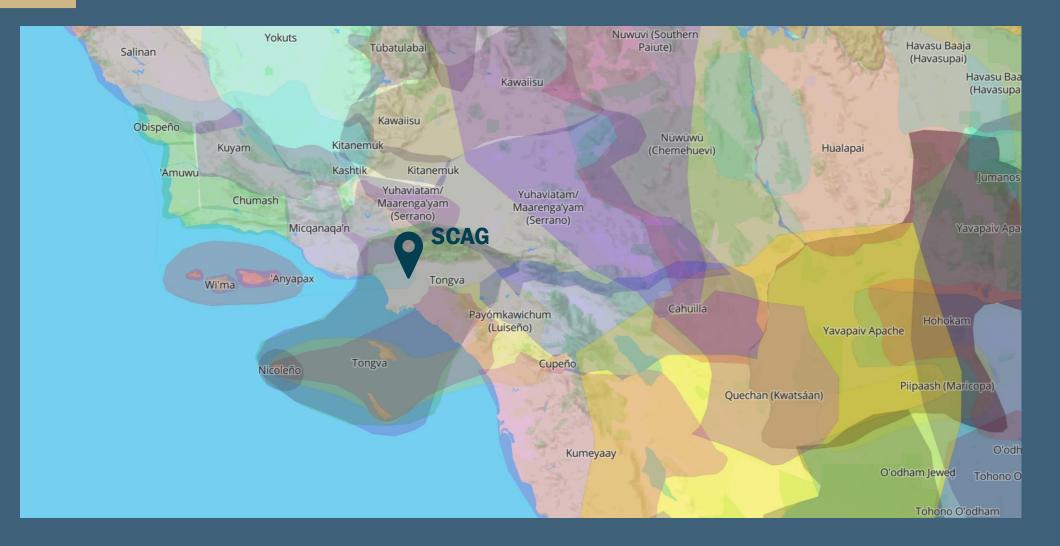
Tuesday

WWW.SCAG.CA.GOV

Meeting Logistics

- 1. Meeting length: 1.5 hours
- 2. All participant lines will be muted
- 3. At the end, there will be a Q&A session
- 4. If you have a question during the presentation, please type it into the chat box
- 5. This meeting is being recorded. The recording and PowerPoint slides will be available on the SCAG website. We will send a link to everyone who has registered after the event.

Land Acknowledgement



Agenda

1.	Welcome and Introduction Anita Au, Planning Supervisor, SCAG	1:00 – 1:10 p.m.
2.	Youth Engagement and Equity in Public Policy LaVonna B. Lewis, PhD, MPH, Associate Dean of Diversity, Equity, and Inclusion, USC	1:10 – 1:25 p.m.
3.	Renaissance Academy and LA County Public Works Partnership Mike Blockstein, Co-Principal & Shirley Rivera, Creative Civic Engagement Associate, Public Matters	1:25 – 1:40 p.m.
4.	Southern California Youth Futures Summit Fatima Nelson and Eric Calderon, Community Engagement Specialists, UCR	1:40 – 1:55 p.m.
5.	Emerging Youth Power in the Inland Empire Veronica Terriquez, Professor and Director of Chicano Studies Research Center, UCLA	1:55 – 2:10 p.m.
6.	Discussion	2:10 – 2:25 p.m.
7.	Session Wrap Up	2:25 – 2:30 p.m.

SCAG's Commitment to Equity and Social Justice

- July 2020 SCAG Board adopted resolution
- Established the Special Committee on Equity & Social Justice
- Focused on:
 - Developing SCAG's response to advancing equity throughout the agency's activities
 - Advising SCAG's Regional Council on policies and practices to advance its resolved intentions

"As central to SCAG's work, **racial equity** describes the actions, policies, and practices that eliminate bias and barriers that have historically and systemically marginalized communities of color, to ensure all people can be healthy, prosperous, and participate fully in civic life."

Racial Equity Early Action Plan

Shift Organizational Culture

Focus SCAG's internal work and practices on inclusion, diversity, equity, and awareness.



Center Racial Equity in Regional Planning & Policy

Bring equity into SCAG's regional planning functions.



Encourage Racial Equity in Local Planning Practices

Promote racial equity in efforts involving local elected officials and planning professionals.



Activate & Amplify

Communicate broadly SCAG's commitment to racial equity and join with others in different fields and sectors to amplify impact.

STRATEGIES



Listen & Learn

Develop a shared understanding of our history of discrimination and the structural barriers that continue to perpetuate the inequities experienced today.



Engage & Co-Power

Create an environment where everyone is included, able to share their experiences, and equipped to talk about racial equity and inequities.



Integrate & Institutionalize

Focus on systems change to improve racial equity. Center racial equity in all aspects of work. This involves internal and external systems change. Advancing Racial Equity in Southern California.

Other Learning Opportunities

• Previous Toolbox Tuesday Sessions:

- January 2022, Equity In Action Developing Equity Tools
- April 2022, Taking Action to Advance Equity: Action Plans and Frameworks
- March 2023, Planning with Rural Communities: Stories from Southern California (featuring Muscoy Sidewalks for Safety)
- Recordings and Presentations available at <u>https://scag.ca.gov/toolbox-tuesday-online-training-materials</u>

Equity Resource Guide

- Shares a collection of local, state, and national examples of equity efforts
- Promotes and **amplifies best practices** for equitable and inclusive planning
- Encourages collaboration and implementation of these practices and approaches
- Available at: <u>https://scag.ca.gov/IDEA</u>

EQUITY RESOURCE GUIDE

A Collection of Local, State and National Examples of Practices and Approaches to Advance Equity

MARCH 24, 2022



Youth Empowerment in Go Human Mini-Grants

- Youth-Led Walkability Assessment, Youth Leadership Institute*
- How East LA Moves: Creative, Custom People Powered Transit, Public Matters
- Safe Streets/Calles Seguras Awareness Project, Highlanders Boxing Club*
- Pomona Asphalt to Arts, Day One
- Ride, Walk and Roll Orange County, Latino Health Access
- Muscoy Sidewalks for Safety

*Presented at the September 2022 Safe and Active Streets Working Group

Session Objectives

Participants will leave this session with a greater understanding of:

- What youth empowerment programs are and how they are planned and structured
- What the benefits of hosting a youth empowerment program are and why youth are particularly important to decision-making processes
- Potential challenges in executing youth empowerment programs and what you can do to prepare to face those challenges

We want to know...

What type of organization are you representing today?

In what capacity have you ever been involved in youth engagement/empowerment programs?

Fill out the poll on your screen!

USCPrice

Sol Price School of Public Policy

Youth Engagement and Equity in Public Policy

LaVonna B. Lewis, PhD, MPH June 27, 2023





Youth Engagement and Equity at Price

• Foundations

- Adultism
- Spectrum of Youth Leadership
- Equity
- Price Led
 - Pathway Programs
 - Consultative Projects
 - Community Engaged Research
 - Stakeholder Engagement
- Price Supported
 - President Biden's Equity Agenda
 - LA Regional Youth Summit



Foundations-Adultism

Adultism

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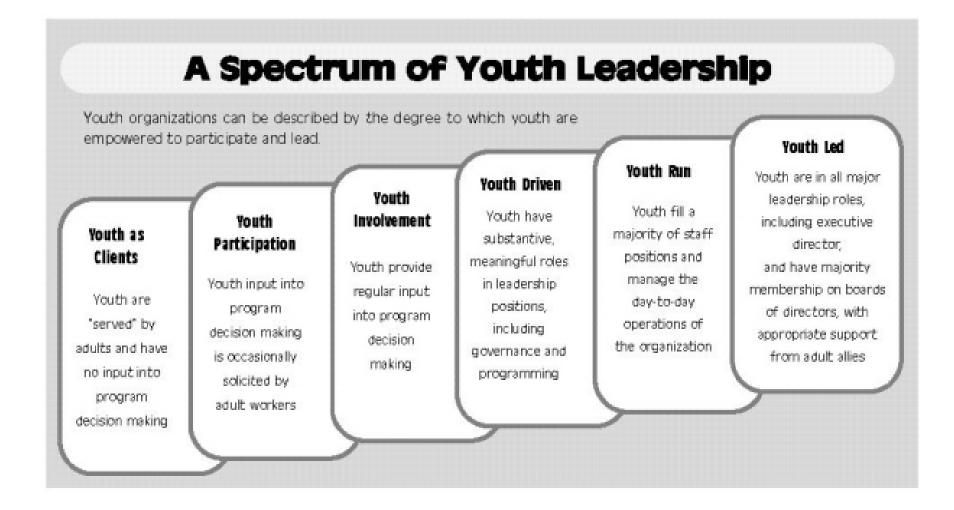
 "refers to the behaviors and attitudes based on the assumption that adults are better than young people, and entitled to act upon young people without their agreement."

Some Consequences of Adultism

- Undermining of self-confidence
- Increasing sense of worthlessness
- Increasing sense of powerlessness
- A consistent experience of not being taken seriously
- Diminishing ability to function well in the world
- A growing negative self-concept
- Increasing destructive acting out
- Increasing self-destructive acting in-getting sick frequently, attempting suicide
- Feeling unloved or unwanted
- Understanding Adultism: A Key to Developing Positive Youth-Adult Relationship. John Bell



Foundations-Youth Leadership



Zimmerman, K. (2007). *Making Space, Making Change: Models for Youth Led Social Change Organizations*. jstor.org. <u>https://www.jstor.org/stable/10.7721/chilyoutenvi.17.2.0298#metadata_info_tab_content</u>



Foundations-Equity



© 2014, Saskatoon Health Region

Equality = Sameness GIVING EVERYONE THE SAME THING ______, It only works if everyone starts from the same place Equity = Fairness ACCESS TO THE SAME OPPORTUNITIES ______ We must first ensure equity before we can enjoy equality



Youth Engagement and Equity at Price

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Price Led







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Price Supported

- President Biden's
- **Equity Agenda**
- LA Regional
- Youth Summit-Civic Leadership Academy

WHAT WE SET OUT TO DO

Youth civic engagement and leadership development are gaining momentum in Los Angeles County. In the spring of 2020, Los Angeles County established the first ever Youth Commission, a body composed of young adults (18 - 26 years old) from each of the five supervisorial districts, with lived experience and expertise in either the foster care system, juvenile justice system, or both.

A short time later, in the summer of 2021, the City of Los Angeles established the city's first ever Youth Development Department and the Olivia E. Mitchell Youth Council, which is composed of 30 youth and young adults (16 - 26 years old) that represent each of the 15 city council districts.

Soon after, in the summer of 2022, the City of Long Beach established its Youth Advisory Council, which includes 11 youth, 16 - 26 years of age, who are tasked with ensuring that youth voices are uplifted throughout the city.



Youth Civic Leadership Academy-A Youth Lead Approach to Regional Youth Development 2023 Report-Castillo Consulting Partners



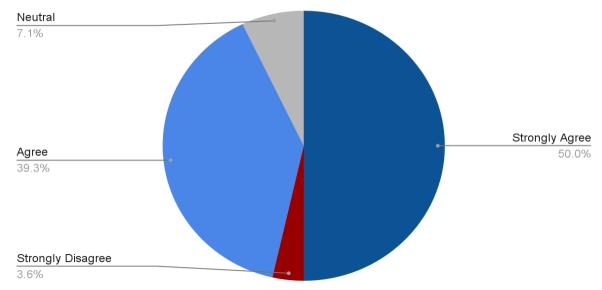
Youth Civic Leadership Academy

Participant Feedback March 2023

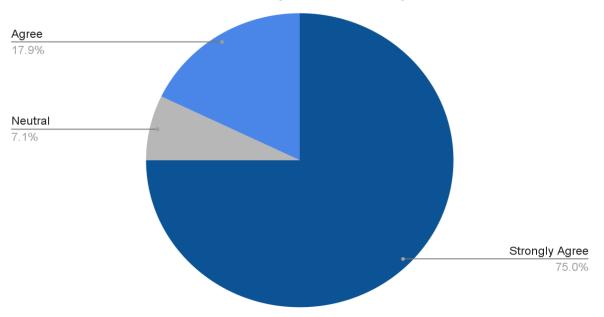




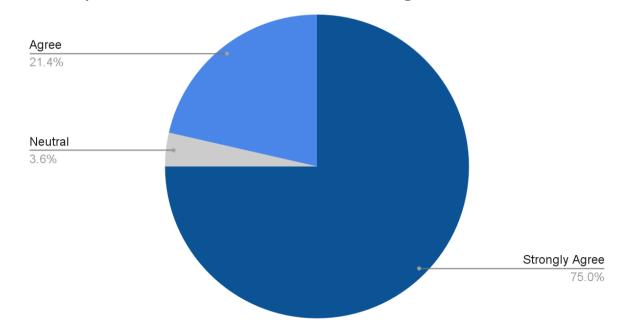
The event objectives were clearly defined. I understood why we were coming together for the Youth Civic Leadership Academy.



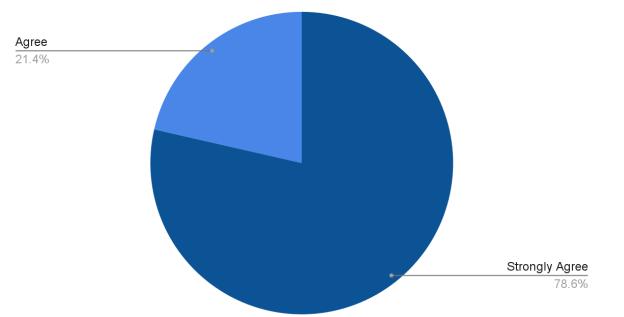
It was clear that the event was youth-led and youth-driven.



Participation and interaction were encouraged.

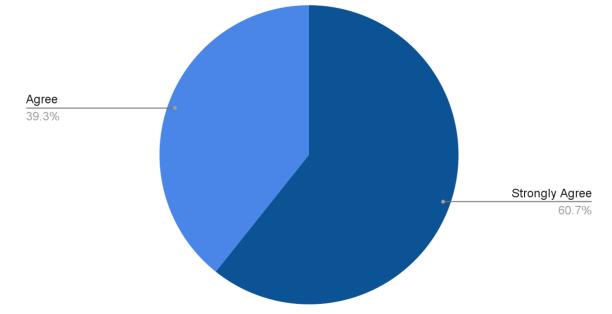


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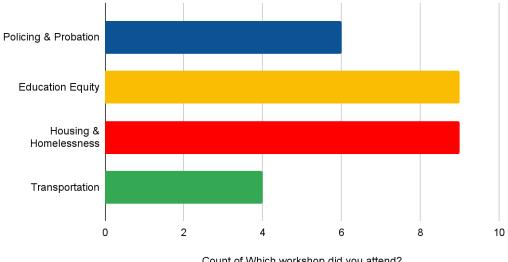


The topics discussed were relevant to the issues I care about.

I felt empowered to share my ideas with my peers.

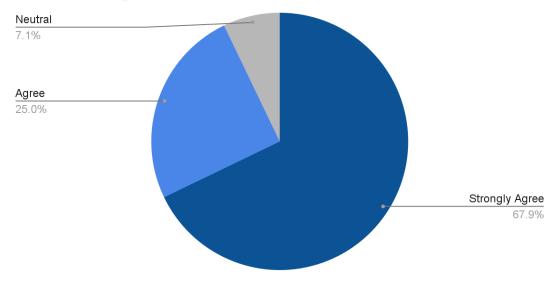


Which workshop did you attend?

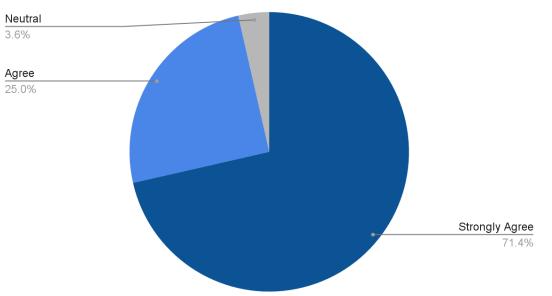


Count of Which workshop did you attend?

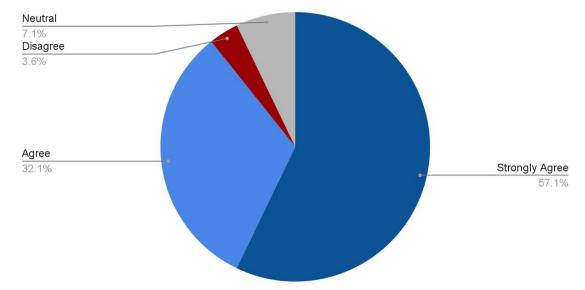
I learned something new that has helped shape my understanding of the issue.



The workshop was interesting and engaging.



As a result of the workshop, I feel better equipped to make recommendations for how we can address this issue in our region.





Concluding Thoughts

- What areas are you `comfortable' letting youth lead? Support?
- If you don't know, are you willing to ask?
 - -LaVonna B. Lewis, PhD, MPH
 - <u>llewis@usc.edu</u>
 - 213.740.4280 office
 - 323.791.6150 cell





URBAN PLANNING EDUCATION WITH A LOCAL LENS Public Matters SCAG Youth Leadership Panel



PUBLIC MATTERS is a creative studio for civic engagement.



The East Los Angeles Active Transportation Education and Encouragement Program

Our Goal:

Build a culture of support for active transportation in East LA

How do we get there?

- Yeaching and training young active transportation advocates & leaders
- Rooting our work in the people, practices & places of East LA
- Connecting active transportation with East
 LA's culture & existing
 opportunities



Surveys

Baseline Mid-Point Post

Baseline

Walk Audits

Active Transportation Classes @ Renaissance

Academic Year 2021-2022 Open House @ Public Works 2022 Academic Year 2022-2023 Open House @ Public Works 2023

EAST L.A.

EL ESTE SE

MIFVE

Bike Safety Education Classes @ Torres HS

Academic Year 2021-2022 Academic Year 2022-2023

Moving Con Safos Summer Internship

Summer 2022 Summer 2023 LA County Public Works Professional Development Workshops

Advertising & Promotion

2023 Calendar Bus Shelter Posters Pennants Social Media Posts Functional Artworks

Public Events

City Terrace Art Walk 2022 East LA Mural Bike Tour led by People for Mobility Justice 2022 Paseo del Cempazuchitl for Dia de Los Muertos East LA Pet Parade at The Queer Mercado East LA Food Bike Tour led by People for Mobility Justice 2023 East LA Mexican Independence Day Parade-TBC Eastside Open Streets Festival Dia de Los Muertos Event

Work with East LA Renaissance Academy:

Teaching and training young active transportation advocates & leaders

- >< Work with East LA Renaissance: extending the classroom into the community during the school year
- >< Summer internships
- Ensuring Renaissance students are central to all activities, including marketing, messaging & events



has worked with Renaissance since it started. Back in 2010.







Project-based learning aka making planning relevant for high school students

Classroom to Community: an intro to civic participation

ESTE SE

Local Knowledge and Insights

City Terrace Dr. Complete Streets

CITY TERRACE DR

Una visión completa de las calles A Complete Streets Vision

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POMEROY >< ROWAN

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BONNIE BEACH

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N OC Safer Streets Around Our Schools New East LA Bus Shelters + How Teens Travel

Please join us for an open house to see & discuss Renaissance junior & senior classes' vision for creating safer streets around their school, locations for new bus shelters in East LA ,and how to increase teens' use of public transit. hu, May 18, 2023 onference Room J e Works

EL ESTE SE MUEVE

For more info, contact: shirley@publicmattersgroup.com

The class is part of East LA Moves/El Este Se Mueve, Public Works' East Los Angeles Active ransportation Education and Encouragement Project, led by Public Matters. The project's goal is to build culture of support for active transportation in East LA by linking it to the area's culture and values; central to its work is training a young generation of active transportation advocates and ambassadors.



New East LA Bus Shelters Nuevos paraderos de autobuses en East LA

Metro

As the climate continues to warm up, questions about shade and shelter become more pressing. Where do we place new bus shelters in East Los Angeles? How do we consider the needs of people of all ages and abilities who ride buses? What criteria do we use to decide? These questions have guided a semester-long project of East LA Renaissance Seniors, "New East LA Bus Shelters." Working in small groups, each team of students proposes ten new shelter locations or the enhancement of existing shelters in East LA.

The class then went deeper to look at questions of declining public transit ridership. How can we get more teens to use public transit in LA? Based on studies of model global transit systems, surveys of other teens, and their own experiences, students are also proposing ideas for improving teen ridership and the experience of using public transit.

The class is part of East LA Moves/El Este Se Mueve,Public Works' East Los Angeles Active Transportation Education and Encouragement Project, led by Public Matters.

+ How Teens Travel y cómo viajan los adolescentes

A medida que el clima se va calentando, las cuestiones sobre sombra y refugio se hacen más urgentes. ¿Dónde colocar los nuevo paraderos de autobús en el este de Los Ángeles? ¿Cómo tenemos en cuenta las necesidades de las personas de todas las edades y capacidades que viajan en autobús? ¿Que criterios utilizamos para decidir? Estas preguntas han guiado un proyecto de un semestre de duración de East LA Renaissance Seniors. "Nuevas paraderos de autobús en East LA." Trabajando en grupos, cada equipo de estudiantes propone diez nuevas ubicaciones de paraderos o la remodelación de los ya existentes en East LA.

A lo largo de la clase se analizaron en profundidad cuestiones relacionadas con el declive del número de usuarios del transporte público. ¿Cómo podemos conseguir que más adolescentes utilicen el transporte público en Los Ángeles? Basándose en estudios de sistemas de transporte modelo a escala mundial, encuestas a otros adolescentes y sus propias experiencias, los alumnos proponen ideas para mejorar el número de usuarios adolescentes y la experiencia de utilizar el transporte público.

La clase es parte de East LA Moves/El Este Se Mueve, Proyecto de Educación y Fomento del Transporte Activo del Este de Los Ángeles de Public Works, dirigido por Public Matters.







MOVING CON SAFOS

MOVING CON SAFOS is an opportunity for youth to:

- >< Learn about urban planning
- >< Develop communication skills
- >< Show your East LA pride
- **><** Become a transportation nerd
- >< Get creative
- >< Lead
- Help make East LA a healthier, greener, more welcoming place for people-powered transportation





Shirley's Journey



Toolbox Tuesdays

Tuesday, June 27, 2023





What is CSI?

Catalyst for systems change, with core values of resilience, inclusion, sustainability, equity

More fully realize region's potential in civic activities, philanthropic investments, nonprofit sector



CONTEXT FOR THE CENTER

Asset-based narratives to support innovation and social impact in Inland California



Operating Framework

Data and Insights (Internal or External)

Narrative (Frameworks, storytelling, messaging)

Action (Advocacy, Civic Engagement, Funding)



© UCR CENTER FOR SOCIAL INNOVATION, 2018

Research and Data

- Mixture of contracted and grant funded research, data, and reports
- Partner with research Centers, professors, and community partners
- Tools for community partners
 - Understand community needs
 - Fundraise
 - Uplift voices

State of the Inland Empire Series



State of Work in the Inland Empire



State of Women in the Inland Empire



State of Civic Engagement in the Inland Empire





State of Education Equity in the Inland Empire



PART SIX IN A SERIES

The State of Innovation in the Inland Empire



PART SEVEN IN A SERIES

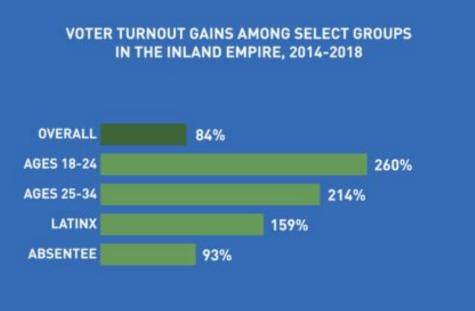
Events & Community Convening

- Over 35 hosted last academic year
- 1,300+ attendees throughout the US
- Purpose
 - Unveil data and research
 - Uplift partners and initiatives
 - Celebrate milestones and accomplishments
 - Call to action

State of Civic Engagement in the Inland Empire

State of Civic Engagement in the Inland Empire



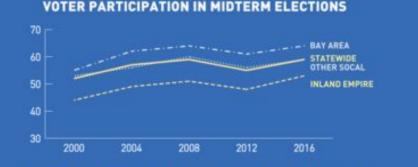


Source: Political Data Incorporated

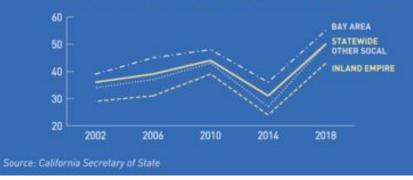
State of Civic Engagement in the Inland Empire

State of Civic Engagement in the Inland Empire





VOTER PARTICIPATION IN PRESIDENTIAL ELECTIONS



Challenge: Narrative

- Students "graduating" into systems that do not meet their hopes, dreams, and career aspirations
- Increased need for student voice regarding the region's future



SoCal Youth Futures Summit: Action



CSI Best Practices in Youth Engagement

- Center community voice in the planning
- Expose young stakeholders to the language of your sector
- Connect what you do to their everyday lives
- Don't just build the house and hope they come
- Utilize partners including schools and youth based programs



Challenges

- Budgetary
- Securing a venue
- Partnering with schools
- Logistics and planning
- Guests speakers & partners



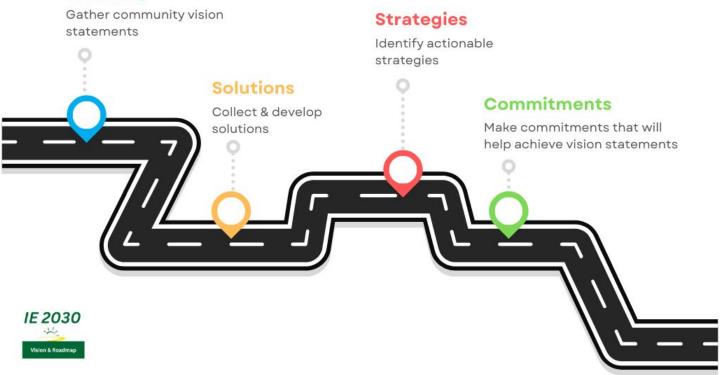
IE 2030 Vision & Roadmap Process





IE 2030 Vision & Roadmap

Visioning



Community Solutions Report

- SWOT analysis for each proposed solution
- Highlighting benefits, challenges, and cost variables
- Identification of common themes and gaps in solutions
- Existing programs and initiatives
- Areas for investment and opportunity
- Support needed from Design
 Committee, partners, and community



NEWS HEADLINES FOR YOUR FUTURE SELVES

30-YEAR-OLD CANVA INVENTOR TURNS HIGH SCHOOL YEARBOOK IDEA INTO A \$3.2 BILLION BUSINESS.

LEBRON JAMES SETS ALL-TIME SCORING RECORD.

BEYONCÉ BREAKS RECORD FOR MOST GRAMMY WINS EVER!

THINK OF A PERSONAL HEADLINE FOR YOUR FUTURE SELF.



FOCUS ON YOUR ASPIRATIONAL FUTURE FOR THE REGION

THE YEAR IS 2032.

What Kind Of News Headline Would Represent Your **"Wildest Dreams" Of Success** In Terms Of The Issue That You Care About The Most? **GPSCVB2026**



Keep them short and sweet!

Go to <u>www.menti.com</u> and use the code

5304 2826

EXAMPLE VISION STATEMENTS

- "We dream of a region where food insecurity is eradicated by 2030."
- "We envision a region where young people are provided pay and skills training as part of their public service."
- "We dream of a region where formerly incarcerated people have no internal or external stigma or disadvantage associated with their prior history."
- "We envision a region where where students' mental health will be given attention, priority, and care."
- "We envision where people of all income classes, races, and backgrounds have access to green spaces and a healthy environment.

IE RISE Values Word Clouds

















INNOVATION

RESILIENCE

INCLUSION

SUSTAINABILITY

EQUITY

I R I S E

Thank You!

Eric Calderon, Assistant Director eric.calderon@ucr.edu

Fatima Nelson, Community Engagement Specialist <u>fatima.nelson@ucr.edu</u>





Grassroots Youth Organizing in Southern CA

Veronica Terriquez, UCLA

Transitions to Adulthood in a Time of Crisis

Today's youth encounter:

- Broken immigration system
- Ever-increasing economic inequality
- Increasing costs to higher education and diminishing returns
- Climate crisis
- Racial tensions
- Political polarization
- Pandemic & mental health crisis

As members of grassroots **youth organizing groups**, racially diverse youth have been at the forefront of local and statewide government reforms.



Brandon's story



The Transformative Political Socialization Process in Youth Organizing Groups

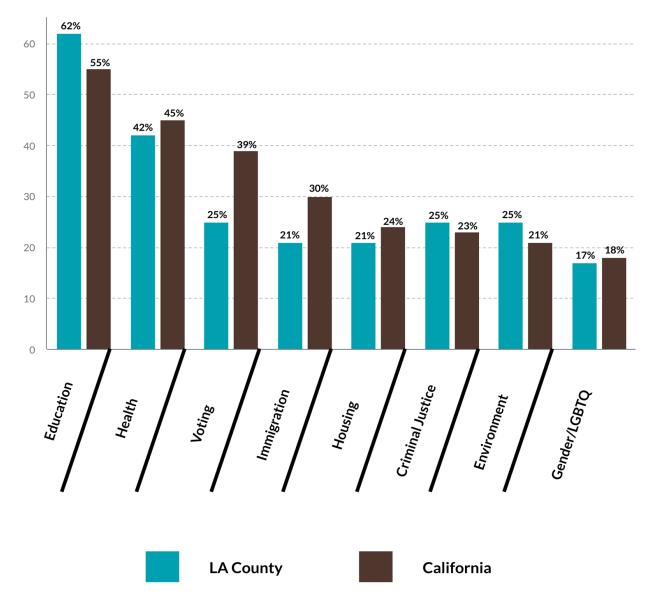
To varying degrees, young people receive:

- Support for developmental needs
 - Academic and career guidance
 - Self-care and healing
- A critical civics education
 - Political education/YPAR
 - Workshops on identity, power, and inequality

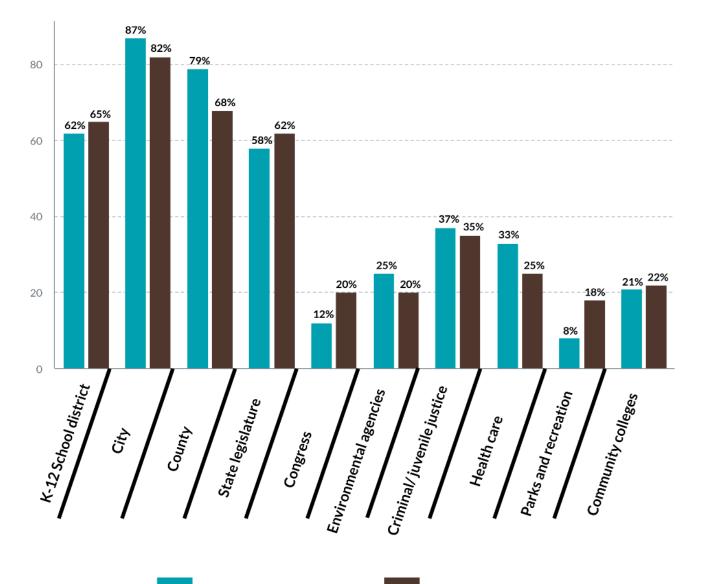
• Guidance in taking civic action

- Support basic skills development
- Guidance in policy change and grassroots mobilization

Youth Organizing Campaign Issue Areas



Agencies Targeted by Campaigns



LA County



Implications for Local Government Agences

- Low-income, racially diverse youth have the potential to be informed voices in local policy debates, but they need developmental supports, a critical civics education, and hands-on guidance on taking effective civic action.
- Local government agencies can support and partner with community-organizations to facilitate youth voice in local policy debates



Tell us how we did!

Take a quick 2-minute survey to help us improve future Toolbox Tuesdays!

